## DEPT: POLITICAL SCIENCE

### PLACEMENT PROFILE (Students those who got job in Government And several nongovernmental sectors)

| Name of students | Year of graduation | Year of joining | Type of job  |
|------------------|--------------------|-----------------|--|
| Moumita Bag      | 2019               | 2023            | Self employed ( as<br>advocate in Burdwan<br>district court<br>Enrollment id;<br>F/ 1271/1136/2022 |
| Ranjana Roy      | 2022               | 2023            | West Bengal police   |

Principal Sushkara Mahavidyalaya



P.O.: Gushkara, Dist.: Purba Bardhaman, West Bengal - 713128 Phone : 03452 - 255105, Website : gushkaramahavidyalaya.ac.in

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Ref. No. ....

Date .....

## **Department of Chemistry**

# Placement of outgoing students and students during the last five years

| Year      | Name of<br>student who<br>has been<br>placed   | Program<br>graduated<br>from | Year of<br>graduation | Name of the employer with contact details   | Pay package at<br>appointment<br>(In INR per<br>annum) |
|-----------|--|------------------------------|-----------------------|---|--|
| 2022-2023 | Ayan Chatterjee<br>(Mobile-<br>8637579956)     | B.Sc in<br>Chemistry         | 2022                  | MATRIX FERTILISERS AND<br>CHEMICALS,<br>phone: +91 343 350 2000                         | 10k/month  |
| 2022-2023 | Arpan Mondal<br>(Mobile-<br>8348224052)        | B.Sc in<br>Chemistry         | 2020                  | GREEN APOLLO BIO<br>SCIENCES PRIVATE<br>LIMITED,Ashoknagar,north<br>.24 parganas,743222 | 15000/pm   |
| 2021-2022 | Sk Injamul<br>Haque<br>(Mobile-<br>8350071438) | B.Sc in chemistry            | 2017                  | Al Amin Mission, Murarai  | 32000/pm   |

HOD. Dept. of Chemistry Gushkara Mahavidyalaya Gushkara, Purba Bardhaman

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## GUSHKARA MAHAVIDYALAYA Dept. of Commerce

### P.O.: Gushkara, Dist.: Purba Bardhaman, Pin- 713128(W.B) e-mail id:- <u>commerce@gushkaramahavidyalaya.ac.in</u>

The following list includes the names of the B. Com. students who have been placed in various organizations

| Year      | Name of<br>student who<br>has been<br>placed | Program<br>graduated<br>from | Year of<br>graduation | Name of the employer<br>with contact details                                  | Pay package at<br>appointment<br>(In INR per<br>annum) |
|-----------|--|------------------------------|-----------------------|---|--|
| 2022-2023 | DEBJIT<br>GOSWAMI                            | B.Com                        | 2022                  | Dulux Paint<br>store,Gushkara   | 17000/pm   |
| 2021-2022 | NARAYAN MAJI                                 | B.Com                        | 2021                  | Jio Point-AM,Bhedia,WB  | 12000/pm   |
| 2021-2022 | SURJA KAANTA<br>MAHATO                       | B.Com                        | 2021                  | Solid Waste<br>Management,<br>Programme Coordinator,<br>Gushkara Municipality | 18000/pm   |
| 2021-2022 | SHUBHAM<br>SHAW B.Com                        |                              | 2021                  | Contractual Teacher, PP<br>Institute, Gushkara                                | 28000/pm   |
| 2021-2022 | LICHU MAJHI                                  | B.Com                        | 2021                  | HDB Financial services<br>Pvt. Ltd  | 22000/pm   |
| 2021-2022 | SOUBHIK DAS                                  | B.Com                        | 2021                  | WB Police-Home<br>Guard(Temporary Job)  | 28000/pm   |
| 2020-2021 | BIKRAM<br>SAHANI                             | B.Com                        | 2020                  | Accountant, Techno India<br>School, Gushkara                                  | 25000(PM)  |
| 2019-2020 | Santanu<br>Samanta                           | B.Com                        | 2020                  | Quality Controller, SRG<br>EXIMP PVT.LTD,KOLKATA                              | 15000/pm   |
| 2019-2020 | Riya Mukherjee                               | B.Com                        | 2019                  | FRONT OFFICE, LEMON<br>TREE, HYDERABAD  | 20000/pm   |
| 2019-2020 | Janarddan Roy                                | B.Com                        | 2020                  | Account Section,<br>MANKAR RAMKRISHNA<br>SIKSHAYATAN                          | 10000/pm   |
| 2019-2020 | Avick Koner                                  | B.Com                        | 2019                  | Medical Record, Mission<br>Hospital, Durgapur                                 | 12000/pm   |
| 2018-2019 | ALOK BAZAR                                   | B.Com                        | 2019                  | Asst. Accountant, Arti<br>agro oil Product pvt. Itd,<br>Kolkata               | 20000/pm   |
| 2018-2019 | Goutam Mistri                                | B.Com                        | 2018                  | Private Nursing Home,<br>Barpeta, Assam                                       | 14000/pm   |

Head of the Department

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Principal

Gushkara Mahavidyalaya Principal Cashkara Mahavidyalaya



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# **GUSHKARA MAHAVIDYALAYA**

P.O. Guskara, Dist. Purba Bardhaman, West Bengal - 713128 Ph. 03452-255105, Website: gushkaramahavidyalaya.ac.in E-mail: guskaramahavidyalaya@gmail.com, office@gushkaramahavidyalaya.ac.in

Ref. No. .....

Date: ....

### DEPARTMENT OF GEOGRAPHY RECORD OF PLACEMENT OF OUT GOING STUDENTS DURING THE LAST FIVE YEARS (2018-19 TO 2022-23)

| YEAR          | STUDENTS'<br>NAME     | PROGRAMME           | YEAR OF<br>GRADUATION | PLACEMENT                                  | SALARY<br>(PM) |
|---------------|-----------------------|---------------------|-----------------------|--|----------------|
| 2021-<br>2022 | SHYAM SUNDAR<br>SAHA  | B.A in<br>Geography | 2015                  | BURDWAN<br>CENTRAL BANK                    | 65000          |
| 2020-<br>2021 | AVISEK KARAK          | B.A in<br>Geography | 2020                  | IT SECTOR,<br>8348008559                   | 50000/(PM)     |
| 2019-<br>2020 | AMRITAGHOSH           | B.A in<br>Geography | 2018                  | RADIO CENTRE.<br>8617884489                | 30000          |
| 2019-<br>2020 | TANMOY<br>GHOSH       | B.A in<br>Geography | 2014                  | SACT TEACHER                               | 30000          |
| 2019-<br>2020 | PUJA SHAW             | B.A in<br>Geography | 2014                  | SACT TEACHER                               | 30000          |
| 2018-<br>2019 | GOURAB<br>CHAKROBORTY | B.A in<br>Geography | 2011                  | SCHOOL<br>EDUCATION DEPT<br>OF WEST BENGAL | 65000          |

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Bushkara Mahavidyalaya



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DEPT. OF GEOGRAPHY GUSKARA MAHAVIDYALAYA

### Gushkara Mahavidyalaya Department of Philosophy (List of Placement Students)

| SI. No | Name of student who has been placed | Subject    | Year of graduation | Program<br>graduated from | Contact No | Net/Set/B.Ed. | Placement                          | Documents                               |
|--------|-------------------------------------|------------|--------------------|---------------------------|------------|---------------|------------------------------------|---|
| 1.     | Jibon Ankure                        | Philosophy | 2014               | Gushkara<br>Mahavidyalaya | 9832401450 | NET           | SACT-I (Galsi College)<br>NET-2018 | NET Certificate &<br>Appointment Letter |
| 2.     | Rimpa Ghosh                         | Philosophy | 2014               | Gushkara<br>Mahavidyalaya | 7908458006 | -             | SACT-II (Shyamsundar<br>College)   | Appointment Letter                      |
| 4.     | Sekh Saddam<br>Hossen               | Philosophy | 2015-2018          | Gushkara<br>Mahavidyalaya | 7001572915 | -             | SBI                                | Certificate                             |
| 3.     | Suparna Bowra                       | Philosophy | 2018-2021          | Gushkara<br>Mahavidyalaya | 9382341880 | -             | BHATAR GOVT. ITI                   | Appointment Letter                      |
| 5.     | Chaitali Dey                        | Philosophy | 2018-2021          | Gushkara<br>Mahavidyalaya | 8944021670 | -             | SBI                                | Certificate                             |
| 6.     | Dipsikha Hira                       | Philosophy | 2018-2021          | Gushkara<br>Mahavidyalaya | 6294888733 |               | RMPS                               | Certificate                             |
| 7.     | Dip Kumar Mondal                    | Philosophy | <b>2018-202</b> 1  | Gushkara<br>Mahavidyalaya | 6296006345 | NET           | -                                  | NET Certificate                         |
| 8      | Protima Mondal                      | Philosophy | 2018-2021          | Gushkara<br>Mahavidyalaya | 6295533050 | B. Ed         |                                    | B.Ed. Certificate                       |

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Gushkara Mahavidyalaya Principa Gushkara Mahavidyalaya

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Sy Head Gushkara Mahavidyalaya Head Department of Philosophy Gushkara Mahavidyalaya



P.O: Guskara, Dist: Purba Bardhaman, West Bengal-713128 Ph. 03452-255105, Website: <u>gushkaramahavidyalaya.ac.in</u> E-mail: <u>guskaramahavidyalaya@gmail.com</u>

Ref. No.....

Date. .....

### Department of Zoology Record of placement of outgoing students in last five years (2018-2023)

| SI.<br>No. | Name of student<br>placed and<br>contact details | Year | Program<br>graduated<br>from | Name of the employer with contact details                                       | Pay package<br>at<br>appointment |
|------------|--|------|------------------------------|---|----------------------------------|
| 1.         | Parameswar<br>Pramanik;                          | 2018 | Gushkara<br>Mahavidyalaya    | SI of Police at<br>ChandanNagar Police<br>Commissionerate                       | 34100/-                          |
| 2.         | Sumon Mukherjee;                                 | 2018 | Gushkara<br>Mahavidyalaya    | CSRI-SRF, Chemical<br>science Department,Bose<br>Institute,Kolkata              | 35000/-                          |
| 3.         | Sumon Bhowmick;                                  | 2019 | Gushkara<br>Mahavidyalaya    | Gram Rojgar<br>Sebok,Daskalgram-<br>kareya 2 no. Gram<br>Panchayet,Kirnahar,WB  | 25000/-                          |
| 4.         | Smritikana<br>Chatterjee;                        | 2019 | Gushkara<br>Mahavidyalaya    | Assistant Teacher of<br>Saratpur High<br>School,Fulpur,Ranitala,M<br>urshidabad | 37500/-                          |
| 5.         | Shilpi Das                                       | 2019 | Gushkara<br>Mahavidyalaya    | Assistant Teacher of K.E<br>Carmel<br>School,Orgram,Purba<br>Bardhaman          | 12000/-                          |
| 6.         | Sipra Sarkar                                     | 2019 | Gushkara<br>Mahavidyalaya    | Lady constable,WB<br>Police,Shantiniketan<br>Police Station,<br>Bolpur,Birbhum  | 25000/-                          |

Head of the Department Gushkara Mahavidyalaya

Head of the Department Department of Zoology. Gushkara Mahavidyalaya.

Principal Gushkara Mahavidyalaya

Principal Bushkara Mahavidyalaya



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| 7. | Kazi Asif Ikbal    | 2019 | Gushkara<br>Mahavidyalaya | Assistant Teacher of<br>Sadikhan's Dearh<br>Vidyaniketan(H.S),<br>Mangalkote,PurbaBardha<br>man                   | 44000/-                    |
|----|--------------------|------|---------------------------|---|----------------------------|
| 8. | Arunima Chatterjee | 2020 | Gushkara<br>Mahavidyalaya | Assistant Teacher,<br>Mankar Ramkrishna<br>Sikhayoton (M.P)   | Basic Pay:<br>9000-40500/- |
| 9. | Saptam Pramanik    | 2020 | Gushkara<br>Mahavidyalaya | Operation Theater<br>Technologist,<br>Vivekananda Hospital;<br>Durgapur   | 35,000/-                   |
| 10 | Shampa Pathak;     | 2020 | Gushkara<br>Mahavidyalaya | Medical Laboratory<br>Technologist; Prayas<br>Medical Centre (Bolpur)   | 30000/-                    |
| 11 | Akramul Khan.      | 2020 | Gushkara<br>Mahavidyalaya | Medical Laboratory<br>Technologist; Bengal<br>faith Hospital (Purba<br>Bardhaman)                                 | 25000/-                    |
| 12 | Joymalya Santra    | 2020 | Gushkara<br>Mahavidyalaya | The Central Reserve<br>Police Force (CRPF);<br>The Central Reserve<br>Police Force (CRPF);<br>Government of India | Basic Pay:<br>9000-40500/- |
| 13 | Indraneel Banerjee | 2020 | Gushkara<br>Mahavidyalaya | Medical representative;<br>Mankind Pharma   | 40000/-                    |

Head of the Department Gushkara Mahavidyalaya

> Head of the Department Department of Zoology. Gushkara Mahavidyalaya.



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| 14       | Mohuya Gorai     | 2020 | Gushkara<br>Mahavidyalaya | H.S Council Board,<br>Kolkata Vidyasagar<br>bhavan                      | Basic Pay:<br>9000-40500/       |
|----------|------------------|------|---------------------------|---|---------------------------------|
| 15       | Arpita Mondal    | 2020 |                           | Branch Post Master;   | Basic Pay:                      |
| 10       |                  |      | Gushkara<br>Mahavidyalaya | India Post(Gonpur)  | 12000/<br>23600/-               |
|          | Debika Pramanik  | 2020 | Gushkara<br>Mahavidyalaya | Branch post master;<br>Indian Post                                      | Basic Pay:<br>12000/<br>23600/- |
| 17<br>() | Monika Mitra     | 2021 | Gushkara<br>Mahavidyalaya | Camri Hospital<br>Transcriptionist and MRD<br>IN-CHARGE, Burdwan        | 12000/-                         |
| 18       | Biswarup Haldar  | 2021 | Gushkara<br>Mahavidyalaya | Assistant Teacher of<br>Narayana high School,<br>Burdwan                | 25000/-                         |
| 19       | Mainak Chaudhuri | 2022 | Gushkara<br>Mahavidyalaya | Tomas Bata University in Zlin, Czech Republic                           | CZK 21250                       |
| 20       |                  | 2022 | Gushkara<br>Mahavidyalaya | CSIR-Indian Institute of<br>Toxicology Research<br>(CSIR-IITR), Lucknow | 35000/-                         |
| 21       | Tufan Som        | 2022 | Gushkara<br>Mahavidyalaya | LDA,Co-operation<br>Department P&AR<br>CCW,Govt of WB                   | 22700/-                         |
| 22       | Pritam Mondal    | 2022 | Gushkara<br>Mahavidyalaya | Excise<br>Constable,Finance(Reve<br>nue) Department ,Govt.              | 22700/- to<br>58500/-           |

Head of the Department Gushkara Mahavidyalaya

Head of the Department Department of Zoology. Gushkara Mahavidyalaya.



Principal

Gushkara Mahavidyalaya

Principal Gushkara Mahavidyalaya

# GUSHKARA MAHAVIDYALAYA Department of English

[An ISO 9001:2015 & 14001 2015 Quality Research Organization) P.O.: Gushkara, Dist. PurbaBardhaman, West Bengal-713128 Phone: 7872459978, Website gushkaramahavidyalaya.ac.in E-mail: englishgushkara@gmail.com

### Students' Placement:

## The following students have been placed in the academic year 2018-2023.

| Year          | Name of the<br>Students who<br>have been<br>placed | Programme<br>Graduated<br>from | Year of<br>Graduation | Name of the<br>Employer                   | Pay Package at<br>Appointment in<br>INR per<br>annum(Approx.) |
|---------------|--|--------------------------------|-----------------------|---|---|
| 2019-<br>2020 | Pranab Majhi                                       | B.A. in<br>English             | 2020                  | DEPARTMENT OF<br>POSTS                    | 2,14,332/-  |
| 2019-<br>2020 | Sukanta<br>Mukherjee                               | B.A. in<br>English             | 2022                  | Durgapur Excise<br>Division               | 7,02,000/-  |
| 2020-<br>2021 | Mir Md.<br>RiyadulKabir                            | B.A. in<br>English             | 2022                  | Al-Ameen Mission                          | 1,20,000/-  |
| 2020-<br>2021 | Poulumi Palit                                      | B.A. in<br>English             | 2023                  | Technologist in<br>ANANDALOK<br>HOSPITAL  | 84,000/-  |
| 2020-<br>2021 | Shammi Jahan<br>Khatun                             | B.A. in<br>English             | 2023                  | Indiamart                                 | 1,20,000/-  |
| 2020-<br>2021 | Souti Mondal                                       | B.A. in<br>English             | 2023                  | Metropolitan<br>Consultancy Services      | 3,47,000/-  |
| 2020-<br>2021 | Jyoti Sahani                                       | B.A. in<br>English             | 2023                  | District Magistrate,<br>Paschim Bardhaman | 2,22,432/-  |



Principal

### GUSHKARA MAHAVIDYALAYA

Principal Guahkan Mahavidyalana

Head with Seal

**Department of English** 

Tamali Neogi

Head Dapartment of English Gushkara Mahavidyalaya



P.O. GUSHKARA, DIST. BARDHAMAN, PIN 713128, W.B. Phone: (03452) 255105, Fax: (03452) 257635

E-mail: guskaramahavidyalaya@gmail.com, office@gushkaramahavidyalaya.ac.in

The following list includes the name of students of B.Sc. (Physics) who have been placed in various organizations for the last five years:

| Year    | Name of the graduated       | Program<br>graduated                   | Year of<br>Graduation | Designation  | Package<br>received/<br>annum |
|---------|-----------------------------|--|-----------------------|--|-------------------------------|
| 2022-23 | student<br>Chinmoy Hui      | B.Sc. (Hons.) in                       | 2014                  | Goods Guard,<br>Eastern Railways                                   | 7,20,000/-                    |
| 2022-23 | Anal Mondal                 | Physics<br>B.Sc. (Hons.) in<br>Physics | 2017                  | Development<br>Office,<br>Handloom,<br>Nabawadip                   | 4,80,000/-                    |
| 2022-23 | Sourab Nandi                | B.Sc. (Hons.) in                       | 2021                  | Wireless operator,<br>WB Police                                    | 4,56,000/-                    |
| 2022-23 | Shouvik Sar                 | Physics<br>B.Sc. (Hons.) in            | 2019                  | Wireless operator,<br>WB Police                                    | 4,56,000/-                    |
| 2022-23 | Swaraj                      | Physics<br>B.Sc. (Hons.) in            | 2020                  | Wireless operator,<br>WB Police                                    | 4,56,000/-                    |
| 2022-23 | Chakraborti<br>Srikanta Dey | Physics<br>B.Sc. (Hons.) in            | 2019                  | Wireless operator,<br>WB Police                                    | 4,56,000/-                    |
| 2022-23 | Biswarup                    | Physics<br>B.Sc. (Hons.) in            | 2018                  | Wireless operator,<br>WB Police                                    | 4,56,000/-                    |
| 2022-23 | Chatterjee<br>Mrinmoy Dey   | Physics<br>B.Sc. (Hons.) in            | 2018                  | Wireless operator,<br>WB Police                                    | 4,56,000/-                    |
| 2022-23 | Sayan Panja                 | Physics<br>B.Sc. (Hons.) in            | 2019                  | MTS, Visva<br>Bharati  | 3,60,000/-                    |
| 2022-23 | Sk. Soyel                   | Physics<br>B.Sc. (Hons.) in<br>Physics | 2019                  | MTS, Visva<br>Bharati  | 3,60,000/-                    |
| 2022-23 | Rakib Mallick               | B.Sc. (Hons.) in<br>Physics            | 2020                  | Teacher, Moulana<br>Abdul Kalam<br>Azad Mission,<br>Chapra, Nadia  |                               |
| 2021-22 | Utsav<br>Chattopadhyay      | B.Sc. (Hons.) in<br>Physics            | 2017                  | Assitant Teacher,<br>Gobindapur<br>Sephali Memorial<br>Polytechnic |                               |
|         |                             |  |                       | college  | 4,80,000/                     |
| 2021-22 | Dipanjan Hazra              | B.Sc. (Hons.) in<br>Physics            | 2016                  | SWO, Punjab<br>National Bank,<br>Sreerampur<br>branch, Hooghly     | 4,80,000/                     |

MBhattacharye SUSKARA MAHAVIDYALAYA



| 2021-22 | Manasi Ghosh   | B.Sc. (Hons.) in<br>Physics | 2017 | Lecturer, NS<br>Polytechnic<br>College,<br>Abhirampur   | 3,60,000/- |
|---------|----------------|-----------------------------|------|---|------------|
| 2018-19 | Amit Kumar Sen | B.Sc. (Hons.) in<br>Physics | 2014 | Lecturer, Dept. of<br>Technical<br>Education &<br>Training & skill<br>development,<br>Raipur, Bankura | 4,20,000/- |
| 2018-19 | Biswajit Pal   | B.Sc. (Hons.) in<br>Physics | 2017 | Assistant Teacher<br>in Mohisgaria F P<br>School,<br>Kasemnagar,<br>Mongalkote                        | 3,60,000/- |

M3hattacharya Department of Physics SUSKARA MAHAVIDYALAT:

Principal hkara Mahavidyataya

WISKARA, BURDWAN-71312



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Ref. No. ....

Date: .....

## DEPARTMENT OF BOTANY

# **RECORD OF PLACEMENT FOR THE LAST FIVE YEARS (2018-2022)**

| JOINING<br>YEAR | NAME OF THE<br>STUDENT         | PROGRAM<br>GRADUATED<br>FROM | YEAR OF<br>GRADUATION | POST  | SALARY             |
|-----------------|--------------------------------|------------------------------|-----------------------|---|--------------------|
| 2022-<br>2023   | SHUBHADIP SAIN                 | B.Sc in Botany               | 2020                  | MEDICAL EXECUTIVE IN<br>LUPIN LIMITED                       | 40000/pm           |
| 2022-<br>2023   | MAHASWETA DAS                  | B.Sc in Botany               | 2020                  | Subject Matter Expert,<br>Brainly & Chegg india<br>Pvt.Ltd. | 25000/pm           |
| 2022-<br>2023   | SANCHARI<br>BHATTACHYARYA      | B.Sc in Botany               | 2021                  | SCIENCE TEACHER,<br>CAMELLIA PUBLIC SCHOOL                  | 25000-<br>30000/pm |
| 2020-<br>2021   | LIPIKA PAUL                    | B.Sc in Botany               | 2006                  | Vivekananda<br>Mahavidyalaya,hooghly                        | 25000(PM)          |
| 2019-<br>2020   | UMA SANKAR DAS<br>(8945073414) | B.Sc in Botany               | 2019                  | Therapy Manager , Cipla<br>Respiratory unit.                | 30000/pm           |
| 2018-<br>2019   | SUMAN ACHARYA                  | B.Sc in Botany               | 2017                  | TEAM LEADER, OPPO<br>INDIA LTD.                             | 35000/pm           |
| 2018-<br>2019   | SUNIT KONER                    | B.Sc in Botany               | 2017                  | MARKETING EXECUTIVE,<br>LUPIN LTD.                          | 28000/pm           |



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## Dept. of Bengali

## P.O.: Gushkara, Dist.: Purba Bardhaman, Pin- 713128(W.B)

e-mail id:- bengalidept@gushkaramahavidyalaya.ac.in

The following list includes the names of the B.A(Bengali) and M.A(Bengali) students who have been placed in various organizations

| Year          | Name of<br>student who<br>has been<br>placed | Program<br>graduated<br>from | Year of<br>graduatio<br>n | Name of the employer<br>with contact details       | Pay package a<br>appointment<br>(In INR per<br>annum) |
|---------------|--|------------------------------|---------------------------|--|---|
| 2022-<br>2023 | Trina<br>Mukherjee                           | B.A in Bengali               | 2017                      | Mangalkote Bright<br>beginning school              | 15000/pm  |
| 2022-<br>2023 | Rumi<br>Mukherjee                            | B.A in Bengali               | 2017                      | Techno India Group<br>Public School, Bolpur        | 15000/pm  |
| 2022-<br>2023 | Aditi Roy                                    | B.A in Bengali               | 2018                      | Kinder Garden,<br>Natunhat, WB                     | 6000/-  |
| 2022-<br>2023 | Aditi<br>Bhattacharya                        | B.A in Bengali               | 2018                      | Orgram Chattuspally<br>High Madrasa, Orgram,<br>WB | 45000/-   |
| 2021-<br>2022 | Rajkumar<br>Mondal                           | B.A in Bengali               | 2022                      | Primary School<br>Teacher, Joynagar                | 32000/pm  |
| 2021-<br>2022 | Hemang<br>Mondal                             | B.A in Bengali               | 2023                      | Irrigation Dept, Govt. of<br>WB                    | 15000/-   |
| 2020-<br>2021 | Sudip Ghosh                                  | B.A in Bengali               | 2015                      | MEDICAL<br>REPRESENTATIVE                          | 17000 (PM)  |
| 2020-<br>2021 | Monoswita<br>Samanta                         | B.A in Bengali               | 2016                      | International Institute of<br>Nursing and Research | 31000 (PM)  |
| 2019-<br>2020 | Riya Dari                                    | B.A in Bengali               | 2020                      | ASHIRBAD GOLD<br>LOAN,Gushkara Branch              | 16000   |
| 2019-<br>2020 | Piyali Garai                                 | B.A in Bengali               | 2016                      | NDLI,IIT Kharagpur,WB                              | 35000   |
| 2018-<br>2019 | Santanu<br>Mondal                            | B.A in Bengali               | 2015                      | Assistant Professor,<br>University of Kalyani,WB   | 70000/-   |

Burkar.

Head of the Department Dept. of Bengali

Head Department of Bengali Gushkara Mahavidyaleya



Principal Gushkara Mahavidyalaya

Principal Gushkara Mahavidyalaya

# OVERNMENT OF WEST BENG **IDENTITY CARD FOR EMPLOYEES**

- Conservation of these wapped

Name : GOURAB CHAKRABORTY Designation : Sub Inspector of Schools Service : Gr. 'A' Department : School Eduction Date of Issue : 03/04/2019

Deputy Secretary to the

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Home & Hill Affairs Depairment



and a subserve that a the set we also as such as West Bengal Board of Secondary Education

#### Memo No: WBBSE/App://HIST-(GRAD)/AT-DUEH



Sub: Appointment to the Post of ASSISTANT TEACHER (Class IX - X) uppingt Recommunication of The W. R. C. S. S. C.

In persuance with the Notification on 214 SE/SOOM-OUN dated 8" March, 2018 read with Marris no. 244-55/500M-0088 dated 16/03/2018 and in reference with West Hengel Central School Service Commission Memo no. 936/696/AT(GRAD)/HIST/CSSC/CSTT/2018 dated, 29.03.2019 you are hereby appointed providerally for two years to the pest of Assistant Teacher (for class IX - X) against a vacant post balanging in SC category in the noted below school. Your pay band will be ₹7,1001- to ₹37,6001- with a Grade Pay of ₹4,1001- plus usual allowances with effect from your date of joining pending Police Verification of your antecedents and Medical Fitness examination which must be received by the authority before your confirmation to the acroice. In case of any adverse report in Police Verification or Medical Fitness Examination, your appointment is liable to be cancelled. Verification Roll may be downloaded from "Sample Forms" section under ACADEMICS in Board's Website, www.wbbse.org. The same shall be duly filled up and signed by you and submitted in triplicate, within three months from the date of joining, to the President, WINSE, Nivedita Bhavan, Saltlake, Kolkata-700091, Your service shall be regulated by the relevant Gove. Act. Hules, and Regulations and by the Orders of the Board. This service is transferable. No travelling or any other allowance is odmissible for juining the post. In case of employed person, proper Release / Acceptance of Resignation Order esc. must be submitted at the time of joming.

07. PO GUSKARA, PS: AUSGRAM, BURDWAN, 713128

Post in which selected ASSISTANT TEACHER Subject HISTORY(GRAD)

School Name with Address SALTURA GIRLS HIGH SCHOOL Saltura Saltura Countification

GRAD WITH BED

You are requested to join the school within IS days from the data of issuance of this appointment letter failing which this appointment may be treated as cancelled without any further reference to you in this regard.

Memo No WEBSE/App./BNK/HIST-(GRAD)/AT-0355(9) Oute II 05 2019

Kalyanney Jaligaly

Copy forwarded for kind information to-

- Principal Secretary Dept. of School Education, Gove of West Bengal.
- Commissioner of School Education, Govt. of West Bingal
- OSD to Hun ble. MIC Dept. of School Education. Govt. of West Bengal
- Secretary, West Bengal Central School Service Commission.
- Deputy Director of Health Services (MERT), WB, Directorate of Health Services, Swattha Bhavan, GN-29, Section V Salt Lake, Kolkata-91 with request to take necessary action for medical examination of incumbent, regarding her medical fitness, in any Govr, medical hospital and subnut a report thereof to this office within 6 months.
- DF of Schools(SE), BANKLIRA, with request to send a status of joining of all incumbents in the district within one month from the date of issue of their appointment letters, to the President, WBRSE
- President/ Secretary of the Managing Committee/Administrator SALTORA CIRLS HIGH SCHOOL
- HMCTIC SALTORA GIRLS HIGH SCHOOL with a direction in verify the original certificates in respect of identity. educational qualifications; date of birth, caste, P.H. etc. at the time of joining and send a copy of joining Report to the President, WBRSE within 15 days.

Office file

Kaljanney Jangely President

## JAYANTA GHOSH

E-mail: jayantag455@gmail.com

Contact Number: +91-9832869848

https://www.linkedin.com/in/jayanta-ghosh-aa5174186/

## **Objective:**

To acquire a knowledge that affords me the opportunity to bring my technical expertise, problem solving skills.

## Professional Experience +3 Years (November-2019 to Present)

Current Designation- Subject Matter Expert-GIS at SPI Technologies India Pvt. Ltd. From 14.12.2022 to Present

Senior GIS Engineer- SpatialHawk Geoinformatics Pvt. Ltd, Hyderabad from 02.05.2022 to 10.12.2022

• Leading Geospatial Team., Landbase Mapping, Drone Data Processing(Pix4dmapper), Topology QC Checks, Layout Preparation, Spatial Analysis of Raster & Vector data, Spatial and Non Spatial Data Preparation. Data Acquisition and Conversion.

### CyberSWIFT Infotech Pvt Ltd, Saltlake, Sec-V, Kolkata from 01.11.2019 to 31.03.2022

- Project Coordinator-GIS for Route Survey, GPR Survey, and Allied works (2 Years Arc) for CGD project at Sonipat, Meerut, Dewas & TTZ GA's of M/s GAIL GAS LIMITED, LOA No. GGL//4100000202/ CyberSWIFT Infotech Pvt. Ltd. From 01.09.2021 to 19.04.2022.
  - Clients Management, Team Leading, Approval collection from client, Gas Pipeline Mapping,
- Regional Project Manager (RPM) of Integrated Power Development Scheme (IPDS), Karnataka, Ministry of Power, Govt. Of India. CyberSWIFT infotech Pvt. Ltd. From 01.09.2020 to 31.08.2021.
  - Clients Management, Team Leading, Approval collection from client, HT&LT electric network digitization, PGDB preaparation, Substation Mapping.
- GIS Digitizer-Kolkata Environment Improvement Investment Program (KEIIP) from June-2020 to Aug-2020.
  - Water Network digitization, Building footprint digitization.
- ➢ GIS Digitizer-GIS Based work under PMGSY-Birbhum from April-2020 to Jun-2020.
  - Road digitization, topology creation.
- GIS Digitizer-West Bardhaman WBSRDA PMGSY GIS & Ancillary work from Feb-2020 to April-2020.





### **APPOINTMENT LETTER**

DTSS/0376996/2023

Dated: 06-08-2019

### Dear KANIKA ROY,

### Welcome to DTSS

We are a leading service provider in the integrated facility management business. We service our customers by providing manpower for cleaning and housekeeping services, maintenance, and other support services based on the contracts awarded to us, "**Dusters Total Solutions Services Pvt. Ltd".** (Here in after referred to as "the Company").

Pursuant to your application for employment with us, and subsequent discussion between company officials and you, we are glad to inform you that your appointment shall be starting from **06-08-2019** and your place of work shall be at our client's premises **"Bengal Faith Health Care Pvt Ltd"**, **"Kolkata" & "West Bengal"** as a **JANITOR** The terms and conditions of your appointment are as listed below.

Your monthly gross salary will be **paid as per the terms agreed;** however, you will receive a detailed break up along with your salary, and your performance will be evaluated time to time. You will be entitled to all statutory benefits, in accordance with the provisions of local labour laws. All the statutory taxes and deductions will be applicable to you under the laws governing your place of posting.

You will be eligible for Privilege / Earned leave and compulsory holidays as per the law applicable to the State based on the client's approval. Grant of leave will depend on the exigencies of work and shall be at the discretion of the Management.

The vacancy in which you are being appointed is not a permanent vacancy, your appointment is also coterminus with our contract with our client. In the event our contract with our client comes to an end for whatsoever reasons, your contract with us will also come to an end automatically.

During this term of employment, your services are liable to be terminated at any time by giving <u>15 days'</u> <u>notice by either side</u>, or without any notice by the company upon payment of 15 wages (Basic + DA) in lieu of notice.

The Management will be within its right to transfer you for work or render your services to any other Unit/Division/ Department or its parent and or Associated Companies in any part of the country, where the Company has an office or branch or site for work either at present or may have at any time in future. On transfer you shall be governed by the conditions of service or rules and regulations that may prevail in the place to which you may be transferred. If you fail to report to the transferred location for duties within Seven (7) days of the date you were supposed to report for duty, your services are liable to be terminated and any appeal against the order of termination may be made to the authority appointed who is authorized to rescind, modify or confirm the said order of termination after providing an opportunity to you to be heard.

During the period of your contract with our Company you shall be bound by the DTSS Code of Conduct, Ethics and the rules and regulations of the Company.

Besides the above conditions, you will abide by the Rules and Regulations of the Client where you will be posted.

You shall devote full time and energy to the interest of the Company. You shall not, while on contract with the Company, concern yourself directly or indirectly with any other work or outside duties whether for gain



www.dtss.in



or not without the express written permission from the Management.

You shall be responsible for the safekeeping and returning in good order all the properties belonging to DTSS and / or Client such as tools, equipment, instrument, uniform, access/id card etc., which may be in your possession, custody, care, or charge. The management shall have the right to deduct the money value of such thing/s from your dues and take such other action as it deems fit in the event of your failure to account for such properties whether during service or otherwise. You are also responsible for informing the HR department of your region and particularly your Site Manager in the event of any change to your temporary and / or permanent address, telephone number, mobile number, personal email id etc.

During your employment with the Company, management may use your personal Email id / Phone no for any official communications which will be deemed lawful communication to you.

You shall not disclose or divulge any secret or confidential information of the Company which may come to your knowledge directly or indirectly as an employee or otherwise to any one whether an employee of the Company or an outsider while in the service of the Company or otherwise unless compelled to do so by law.

During the subsistence of this contract of employment, you shall always, work solely for the business and benefit of the company, and whether assigned to work in the company's own establishments or in the establishment, factory, or office of any other principal employer, you shall always remain an employee of the company only. You shall not at any time during the subsistence of this contract of employment, claim direct employment or absorption in the services of any of the company's principal employer's or client's or of any establishment factory or office to which you are assigned, you shall maintain complete fidelity, trust and faithfulness towards DTSS (Dusters Total Solutions Services Pvt Ltd.) and any breach of this clause shall entitle the company to automatically terminate this appointment without any notice or pay in lieu thereof.

The company will not be responsible for any compensation on account of death or injury resulting in partial or total disablement, which is directly attributable to *your negligence, disobedience, working under the influence of the alcohol or drugs or not following the safety instructions*.

If you remain absent from duty have not prior written permission of the management for **Eight (8)** consecutive days or more, and have not responded to any further communication sent by company for joining your duties, <u>after three such reminders at an interval of 3 days after first **9** days through an acceptable mode by law such as WhatsApp, Registered Post AD, you shall be deemed to have voluntarily terminated employer employee relationship from your side at your free will. Your services will be automatically terminated without notice. However, if you are aggrieved by an order under this clause, you may make an appeal to the manager within 15 days of receipt of any order under this clause. The manager or any person authorized on this behalf will give an opportunity to give an explanation if any and may rescind, modify, or alter the order of discharge under this clause. However, this benefit will not be available to any person who has already availed of this clause in hemployment with the company. For valid reasons, where an order is entered, the manager or authorized person shall treat the petidof absence as leave without wages.</u>

This appointment is based on the information given by you to us in your employment / personal data form and otherwise shall be considered null and void if a material error / suppression or false details are discovered therein at any time. In that eventuality, the management can terminate your appointment forthwith without any notice or notice pay in lieu of notice.

Your services are liable to be terminated without any notice if you engage in any acts of insubordination, misconductdefined in the Model Standing Orders or acts prejudicial to the interests of the company and / or Client where you areposted. You will endeavor to also ensure that your personal habits, grooming and hygiene are as per the organizational requirements, and you will consistently maintain this during your





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employment tenure.

Your services can also be discharged on grounds of loss of confidence if by your action/s or conduct/s you have forfeited the confidence or trust of the company or the client where you are deputed to work. The company will pay you 15 days' notice in lieu of notice if it decides to discharge you under these circumstances.

If for any reasons such as riots, earthquake, floods, civil commotion, medical exigency, Act of God, or any other reasons whatsoever beyond the control of the company, the contract with the company is terminated by the customer, the employment will also come to an end automatically on payment of 15 days' notice to you by the company.

Your appointment and continuance in employment with this appointment is subject to your remaining physically fit. You shall appear before a medical practitioner appointed by the Company for the medical examination from time to time or as and when required.

As an employee of DTSS you will automatically be considered as a member of the DTSS SEWA Trust, there will be a nominal deduction from your salary every month towards contribution to the Trust. If you don't wish to avail yourself of the privileges of the Trust, you may contact your site / branch manager or regional HR to withdraw your membership. Accepting to be a member of the SEWA Trust, is also deemed as consent for deduction(contribution) of membership fee from the individual salary. All those employees who opt to become member of DTSS SEWA shall be extended various welfare measures through various schemes under SEWA. The benefits of these schemes will be applicable to members of SEWA only.

Your contract of employment shall be liable to be terminated without notice or payment in lieu of notice at any time during the period of your employment:

As and when the Company comes to know of your any previous conviction by a court of law or if you are convicted by a court of law at any time before the expiry of the stipulated period or any ongoing criminal case going on againstyou which you have not informed us during the process of hiring, joining or thereafter.

If you are found staging, encouraging, or instigating any forms of coercive actions as willful "go-slow", squatting on the work premises during or after working hours or "gherao" of any of the members of the management at Site / Office / Location or other officials at these places.

Indulging in act of force & Violence or to hold out threats of intimidation with an intention to illegally strike work orusing force, violence or intimidate non striking workmen and or against managerial or other staff.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of the contract of your employment with us.

For and on behalf of

### **Dusters Total Solutions Services Pvt. Ltd.**



**Authorized Signatory** 



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The terms and conditions of contract of my appointment hereinbefore mentioned are read and explained to me in Local language and understood by me and I accept the said terms and conditions of my contract of employment.

**Employee**'s Signature

Date

1st Floor, Premise No. FB-618, Rajadanga Main Road, Narkelbagan Pilot-272, Kolkata - 700107 CIN: U74999KA2007PTC042734

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### Annexure I

| Sr.<br>No | Salary Component                          | Amount in INR (Monthly) |  |
|-----------|---|-------------------------|--|
| 1         | Basic Pay                                 | 8177                    |  |
| 2         | Dearness Allowance                        | 0                       |  |
| 3         | HRA                                       | 409                     |  |
| 4         | CA  | 0                       |  |
| 5         | Washing Allowance                         | 0                       |  |
| 6         | Advance against Statutory Bonus           | 0                       |  |
| 7         | Leave Encashment                          | 0                       |  |
|           | GROSS PAY                                 | 8586                    |  |
| STATU     | TORY DEDUCTIONS FROM MONTHLY GROSS SALARY |                         |  |
| 1         | PF  | 981                     |  |
| 2         | ESIC                                      | 64                      |  |
| 3         | Professional Tax (If applicable)          | 0                       |  |
| 4         | MLWF (If applicable)                      | -                       |  |
|           | Total Monthly Take home salary            | 7540.60                 |  |

For Duster Total Solutions Services Pvt. Ltd.



**Authorized Signatory** 

Declaration by the employee

I accept the Appointment letter and the terms and conditions mentioned in the aforesaid letter.

Signature:

Date:

Place:

1st Floor, Premise No. FB-618, Rajadanga Main Road, Narkelbagan Plot-272, Kolkata - 700107 CIN: U74999KA2007PTC042734

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### Date: 11<sup>st</sup> Jul 2023

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. KANIKA ROY** is a confirmed employee of the **Duster Total Solutions Services Pvt Ltd.** She is employed with the company on **06-08-2019** and currently working as **JANITOR**. Her present **Gross salary is Rs. 9701/-(PM)** as per the company record. This certificate is issued, based on following conditions.....

- The said certificate is issued without any financial obligation and commitment.
- Accordingly, we here by state that we will not deduct any loan instalment through her salary,
- If she failed to repay the loan, we neither responsible to repay nor give any intimation for his left services.
- Hence Ms. KANIKA ROY is solely responsible to repay the loan.

This certificate issued to him for the Loan purpose only.

Regards

For Duster Total Solutions Services Pvt Ltd



(Authorized Signatory)





BURDWAN GAJPATI HOMES

# SOMNATH DAS

# SR.TEAM LEADER(TL)

- ID : BGH-0011
- DOB : 25/02/1997
- Phone : +91 8509 836551

Blood group : B+

www.burdwangajpatihomes.com



# Renaissance Township Vishakha - 1/GD, Burdwan West Bengal, India, 713102

# **COFFICIAL CONTACT NO**

+91 92333 22212 +91 98366 35959

GMAIL : burdwangajpatihomes@gmail.com



Rognish Narsana

Authorized signeture



Ergo Tower Unit: 1604 16" floor Block: EP & GP salt Lake Sector -5 Kolkata-700091 PH: 033 - 654 80443/9233322212 Email: gajpatihomes@gmail.com Website: www.gajpatihomes.in

### APPOINTMENT LETTER

DATE: 25.09.2019

## MR SOMNATH DAS DONAIPUR,GUSKARA DISTRICT- BURDWAN, PIN- 713128

Dear Mr. Somnath Das,

With reference to your application and performance in your probation period with us, we are pleased to appoint you as Marketing Executive in our organization.Project name Renaissance Township Burdwan on the following terms and conditions.

Date of Joining: You have joined us on 14.06.2019

Salary: Your Annual Total Employment Cost to the company would be Rs.72,000(Seventy Two Thousand Rupees only), effective from July,2019. The details of which is been given in the Annexure attached below.

Place/Transfer: Your present place of work will be at Burdwan, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office,



## SYAMSUNDAR COLLEGE

(Govt. Sponsored) *Estd.-1948* Accredited at the B\* Level (2nd Cycle) by NAAC *Affiliated to the University of Burdwan* SHYAMSUNDAR O BURDWAN-713424

SRy 201SSC/2ESTT/A

Date, 27/06/200

From: The Principal/Vice Principal/Officer-in-charge/Teacher-in-charge Syamsundar College Shyamsundar, Purba Bardhaman

To: Rimpa Ghosh

You are hereby engaged as State Aided College Teacher, Category-I/II of Philosophy (subject) w.e.f 01.01.2020 in terms of the Memorandum No. 2081-Edn(CS)/10M-83/2019 dt.23.12.2019 of the Higher Education Department, Govt. of West Bengal and memo no ED-95/C44639/2020 dt.24.06.2020 of Education Directorate.

The benefits/remuneration will be admissible as laid down in the Higher Education Department's Memorandum No. 2081-Edn(CS)/10M-83/2019 dt.23.12.2019 and subsequent Memorandum G.O issued in this respect from time to time.

Principal/Vice Principal/Officer In-charge/Teacher-in-charge Syamsundar College Principal Syamsundar College

Encl: Approval order of Education Directorate



Phone-03451 260016 E-mail:syamaundarcollegebwn@gmail.com,principal.syamsundarcollegebwn@gmail.com. Website : www.syamsundarcollege.ac.in Cell : 8001177370



# GALSI MAHAVIDYALAYA

(Affiliated to the University of Burdwan) P.O. :- Galsi, Dist. :- Burdwan, Pin :- 713406 Ph. : 0342 - 2450061 E-mail : galsimahavidyalaya2007@gmail.com

Date : 11.07.2020

## Ref. No. : 3441/SACT/17 /2020

- From The Principal Galsi Mahavidyalaya Galsi Station Road, Galsi, Purba Bardhaman, W.B - 713406
- To JIBON ANKURE Vill.: Chhora P.O.: Bhuera, P.S.: Ausgram, Dist: Purba Bardhaman



### Sub: Approval of engagement of JIBON ANKURE as State Aided College Teacher, Category-I in Galsi Mahavidyalaya. He was earlier engaged as Guest Teacher w.c.f. 18.09.2018

You are hereby engaged as <u>State Aided College Teacher, Category-I</u> of <u>PHILOSOPHY</u> w.c.f. 01.01.2020 in terms of the Memorandum No. 2081-Edn(CS)/10M-83/2019 dt.23.12.2019 of the Higher Education Department, Govt. of West Bengal and memo no. <u>Ed-97/C44650/2020 dt.</u> 29.06.2020 of Education Directorate.

The benefits/ remuneration will be admissible as laid down in the Higher Education Department's Memorandum No. <u>2081-Edu(CS)/10M-83/2019</u> dt.23.12.2019 and subsequent Memorandum/GO issued in this respect from time to time.

Faller 11.7.2020

(Dr. Kumaresh Chatterjee) Principal Galsi Mahavidyalaya Principal Galsi Mahavidyalaya Galsi, Purba Bardhaman

Encl: Approval order of Education Directorate



## Central University of South Bihar

(A Central University Established by an Act of Parliament) NAAC Accreditation: Grade 'A'

Date: 19.05.2020

CUSB/ 54 7 /2020 To,

Dr. Pintu Lal Mondal Ausgram Purba Bardhaman West Bengal - 713152 Email : pintulalmondal@gmail.com

दक्षिण बिहार केन्द्रीय

विश्वविद्यालय

Subject : Offer of Appointment to the post of Assistant Professor (SC-Category) in the Department of Physical Education.

Ref: (1) Recommendation of the Selection Committee dated 22.11.2019

(2) Executive Council Resolution No. 08/EC-42/20 dated 14.05.2020

(3) Vice-Chancellor's order dated 18.05.2020

प्रिय महोदया / महोदय,

यह सूचित करते हुए मुझे प्रसन्मता हो रही है कि चयन समिति की अनुशंसा दिनांक 22.11.2019 तथा कार्यकारिणी परिषद के संकल्प संख्या 08/ईसी-42/20 दिनांक 14.05.2020 के उत्तरवर्ती अनुमोदन के आलोक में आपको विश्वविद्यालय परिनियम की कंडिका 18 (1) के प्रावधानानुसार स्कूल ऑफ एजुकेशन के अन्तर्गत डिपार्टमेंट ऑफ फिजिकल एजुकेशन में सहायक प्राध्यापक (अनुसूचित जाति) के पद पर एकेडमिक लेवल - 10 पर इस शैक्षिक दायित्व के साथ परिवीक्षाधीन नियुक्त किया जाता है कि आप सीबीसीएस के अनुरूप अपने विषय का शिक्षण कार्य अपने विभाग के अतिरिक्त अन्य विभागों में भी संपादित करेंगें। इसके अलावे, यदि लागू हो तो, आप समय-समय पर संशोधित, भारत सरकार के मौलिक नियमावली /विश्वविद्यालय अध्यादेशों के प्रावधानानुसार वेतन संरक्षण प्राप्त करने के हकदार होंगे। इनके अतिरिक्त आपको अन्य मत्तों यथा मंहगाई भत्ता, आवास किराया मत्ता, अवकाश यात्रा रियायत, चिकित्सा, शिशु शिक्षा भत्ता आदि विश्वविद्यालय के नियमानुसार अनुमान्य होंगे।

दक्षिण बिहार केन्द्रीय विश्वविद्यालय सर्वोच्च गुणवत्तापूर्ण उच्च शिक्षण संख्यान के रूप में विकसित होने को कृतसंकल्प है और इस उद्देश्य हेतु यह आपके प्रेरित और समर्पित योगदान की अपेक्षा करता है। आपकी सेवा की शर्तें एवं सहायक प्राध्यापक के रूप में आपके कर्त्तव्य विश्वविद्यालय के अधिनियम, परिनियम और अध्यादेशों के अनुसार निर्धारित होंगे।

इस पेशकश से सम्बंधित नियमों एवं शर्तों के लिए कृपया संलग्न "नियुक्ति आदेश" का संदर्भ करें। कृपया अपनी औपचारिक स्वीकृति अधोहस्ताक्षरी को 26.05.2020 तक संसूचित करेंगे तथा हर हाल में 18.06.2020 तक पद पर योगदान करें, अन्यथा यह नियुक्ति की पेशकश स्वतः वापस हो जायगी।

आपको अपना योगदान कुलसचिव, दक्षिण बिहार केन्द्रीय विश्वविद्यालय, एसएच 7, गया—पंचानपुर रोड, पोस्ट फतेहपुर, पुलिस स्टेशन टेकारी, गया – 824236 (बिहार) में प्रतिवेदित करना है।

शुभकामनाओं के साथ,

आपका विश्वासमाजन, ह0/-कर्नल राजीव कुमार सिंह (सेवानिवृत) कुलसचिव

Dear Madam/Sir,

I am pleased to inform that on the recommendation of the Selection Committee dated 22.11.2019 and subsequent approval of the Executive Council vide Resolution No. 08/EC-42/20 dated 14.05.2020, you are appointed as Assistant Professor (SC- Category) on probation under Clause 18(1) of the Statute of the University in the **Department of Physical Education** under the **School of Education** in the Academic Level -10 with academic obligation to teach your subject across the Discipline/Department in consonance with CBCS. Further, you will be entitled to be granted protection of pay, if applicable, in accordance with the provisions of the fundamental rules of the Central Govt./Ordinance of the University, as amended from time to time. In addition, DA, HRA, LTC, Medical, Children Education Allowance, etc. shall be admissible as per the University rules.

Central University of South Bihar aspires to develop as a top quality higher learning institution and for this purpose it looks forward to your motivated and dedicated contribution. The terms and conditions of your service and functions as Assistant Professor shall be in accordance with the Act, Statutes and Ordinances of the University.

Please refer to the attached "Appointment Order" for terms and conditions related to this offer. Kindly communicate your formal acceptance to the undersigned latest by 26.05.2020 and join the offered post positively by 18.06.2020 failing which this offer of appointment shall stand withdrawn.

You are required to report for your joining to the Registrar, Central University of South Bihar, SH-7, Gaya-Panchanpur Road, P.O. Fatehpur, P.S. Tekari, Gaya- 824236 (Bihar).

With best wishes.

Yours faithfully Col. Rajiv Kumar Singh (Retd.) Registrar



SH-7, Gaya Panchanpur Road, Village-Karhara, Post-Fatehpur P.S. Tekari, Dist. GAYA-824236 (Bihar), Ph.: 0631-2229530 Website : www.cusb.ac.in



## Mankar College

MANKAR, PURBA BARDHAMAN-713144 WEST BENGAL Estd.- 1987

NAAC Accredited at 'B+'

Tel/FAX No.: (0343) 2517269 Website : www.mankarcollege.org E-mail : mail@mankarcollege.org

Dace 20/06/2020

Ref. no. Marx Approval SACT/2020/25

From : PRINCIPAL

MANKAR COLLEGE, POST : MANKAR,

**DIST: PURBA BARDHAMAN** 

TO : ARABINDA MAJI, VILL : BAHADURPUR, POST : ABHIRAMPUR, DIST : PURBA BARDHAMAN, PIN : 713144.

Sub: Approval of engagement of Arabinda Maji as State Aided College Teacher, Category-II in Mankar college. He was earlier engaged as Guest Teacher (GT) w.e.f 02.12.2013.

You are hereby engaged as State Aided college Teacher, category-II of Physical Education (subject) w.e.f. 01.01.2020 in terms of the Memorandum No.2081-Edn(CS)/10M-83/2019 dt. 23.12.2019 of the Higher Education Department, Govt. of West Bengal and memo no. ED-95/C44719/2020 Date: 24.06.2020 of Education Directorate.

The benefits/ remuneration will be admissible as laid down in the Higher Education Department's Memorandum No. 2081-Edn(CS)/10M-83/2019 dt. 23.12.2019 and subsequent Memorandum/Go issued in this respect from time to time.

,20 Mankar Colle

Principal Maubar College

Encl: Approval order of Education Directorate.



To

# **BEHALA COLLEGE**

(GOVERNMENT SPONSORED) PARNASHREE, KOLKATA - 700 060 • PHONE : 2406-9714 / 2445-9248 E-mail : behalacoll60@yahoo.com Website : www.behalacollege.org / www.behalacollege.in

Reaccredited by NAAC : Grade A

Ref. No. Be ampt 20 From THE PRINCIPAL

THE PRINCIPAL BEHALA COLLEGE PARNASHREE KOLKATA-700060

27-02-2020

AMIT KUMAR BAJAR

38/7, R.K.SARANI ROAD, PARNASHREE, KOLKATA-700060

Sub: Approval of engagement of Amit Kumar Bajar as State Aided College Teacher. Category-II in Behala College. He was earlier engaged as GT (PTT/CWTT/GT) w.e.f 23-10-2017.

You are hereby engaged as State Aided College Teacher, Category- II of Physical Education w.e.f 01.01.2020 in terms of the Memorandum No. 2081-Edn(CS)/10M-83/2019 dt. 23.12.2019 of the Higher Education Department, Govt. of West Bengal and Memo no. ED-95/C11849/2020 dt. 24.06.2020 of Education Directorate.

The benefits/remuneration will be admissible as laid down in the Higher Education Department's Memorandum No. 2081-Edn(CS)/10M-83/2019 dt. 23.12.2019 and subsequent Memorandum/GO issued in this respect from time to time.

Principal,

Behala College

Principal Behala College Parnashree, Kolkata-700060

Fnel: Approval order of Education Directorate

To The Principal, Triveni Devi Bhalotia College, P.O- Raniganj, Dist:- Paschim Bardhaman.

Date:

Sub:- Joining Report.

Ref:- Your Memo No. SACT-P/14

Dated : 02/07/2020

Sir,

With reference to the above mentioned subject, I, Parthajit Mallick, working in the capacity of Guest Teacher in the department of Physical Education , Triveni Devi Bhalotia College, Raniganj on and from 22.04.2019 do hereby accept the offer and joining the post of State Aided College Teacher (SACT) in the department of Physical Education , Triveni Devi Bhalotia College, Raniganj w.e.f. 01.01.2020.

Thanking you,

Yours faithfully,

Parthajet Mallick

(ParthajitMallick) Vill:-Chandipur, P.O- Bontir, Dist:-Purba Bardhaman, P.S- Raina, Pin:- 713103.



Date:-Raniganj



RMSI Private Limited A-8 Sector-16, Noida 201 301, India Tel +91 120 251 1102, 404 0500 Fax +91 120 251 1109, 251 0963 info@rmsi.com www.rmsi.com

3<sup>rd</sup> November, 2020

Syed Samiul Haque Kunda, Mogalkote, Purba Bardhaman, West Bengal.

Dear Mr. Haque,

Further to our letter dated **29<sup>th</sup> October 2020**, we pleased to inform you that we are offering you a probationary appointment for **6 months** with effect from **2<sup>nd</sup> November 2020** on the following terms & conditions:

### 1. TITLE, PLACE OF WORK & REMUNERATION

| Title                | : | Engi | neer (GIS)    |
|----------------------|---|------|---------------|
| Location             | : | Noid | а             |
| Basic salary         | : | Rs.  | 15,100/- p.m. |
| House Rent Allowance | : | Rs.  | 7,550/- p.m.  |
| Special Allowance    | : | Rs.  | 1,327/- p.m.  |

The Company's contribution to Provident Fund (wherever applicable) will be additional. Your contribution to Provident Fund (wherever applicable) will be deducted from your salary.

### 2. PROBATIONARY PERIOD

At the end of the probationary period, if the Company finds your services satisfactory, you will be given a confirmed appointment in writing. The probation period may be extended or your appointment may be terminated, if your services are not found satisfactory, at the discretion of the management.

### 3. LEAVE

The leave year is the calendar year. In each complete year worked, you will be entitled to thirty-two (32) days leave. The entitlement to leave will accrue at the rate of 2.67 days per month worked.

All leave must be taken at times agreed with the Company in advance and the Company reserves the right to direct when the leave must be taken.

### 4. TRANSFER

Your services are liable to be transferred to any other offices in India & abroad in the larger interests of the Company.

|                | E: 50/9, 1st Floor, Tolstoy Lane, Janpath, New Delhi, Delhi – 110001, India  |
|----------------|--|
| BRANCH OFFICES | : Vega, The V, 11th Floor, Right Wing, Plot No.17, Software Units Layout, Madhapur, Hyderabad – 500081,  |
| India          |  |
|                | <ul> <li>SEZ Unit, Survey No. 115, (Part) Wave Rock, TSIIC IT/ITES SEZ, Ground Floor, South Tower – Bar Building<br/>Nanakramguda Village, Serilingampally Mandal, Hyderabad 500 008, Telangana, India</li> <li>1105, Doon Express Business Park, Opp. Transport Nagar, Saharanpur Road, Subhash Nagar, Dehradun 248 002,</li> </ul> |
| India<br>CIN   | : U74899DL1992PTC047149  |

Gyed Samial Haque



### 5. INCOME TAX

Income tax, if applicable, will be deducted from your monthly pay as per government regulations, at the rate applicable. You are required to submit a statement of all income earned by you during the period from April 2020 to date, as well as proof of tax savings for the year. Please note that the Company will not be liable for any misrepresentation in your declaration of your income during the period prior to your joining the Company. You will be held entirely responsible in case you have concealed any income for the period prior to joining this Company.

### 6. MEDICAL EXAMINATION

The Company shall have the right at any time to require you to be examined by a doctor of the Company's choice, at the Company's expense, and you are required to cooperate fully with the doctor.

### 7. OTHER BUSINESS OR EMPLOYMENT

You must not while employed by the Company be engaged in secondary employment that is, in the reasonable opinion of the Company, detrimental to the Company without the express written permission of the Directors of the Company. Any proposed secondary employment must be notified to your reporting Manager.

### 8. COMPANY'S CLIENTS

You must not directly or indirectly, either during this employment (other than in the proper course thereof) or for a period of 12 months after separation thereof solicit or endeavor to entice away from the Company or accept orders from any person or business who was a client or potential client of the Company at any time in the twelve months before termination and who dealt with or had dealings with you in this period or with whom to your knowledge any member of staff reporting to you had dealings in this period. This restriction shall not apply to the provision of goods or services, which do not compete with the business of the Company.

You shall not, except with the consent of RMSI on severance, take up any employment or contract, whether directly or indirectly, for a period of one year with a client and/or competitors of RMSI.

### 9. KNOWLEDGE TRANSFER

If you are sponsored by RMSI for any specialized project or client specific training, skills & knowledge enhancement, development programs on tools, technologies, processes, designs or project implementation ("**Program**") in India or abroad, you shall ensure transfer of the knowledge obtained from any such Program including handover of training, study or reference material, database stored in any form including CD-Roms etc. ("**Documents**"), to RMSI within twelve months after the completion of the Program/returning to India. All property and rights in all such Documents shall at all times vest with RMSI. In the event you fail to comply with the aforesaid, you will be required to reimburse RMSI for the expenditure incurred by RMSI (including travel, stay, cost of training) in sponsoring you for the Program, at the time of severance of contract.

Synd Samial Haque



### 10. CONFIDENTIALITY

- 1) You must not directly or indirectly, except in the proper course of your duties, either during or after the period of this employment, disclose to any third party or use for your own purposes or benefit or the purposes of any third party, any confidential information about the business of the Company and its dealings, customers, products, processes, trade secrets, transactions and affairs or that of any other member of the Group or of its customers or staff unless that information is public knowledge or you are required by law to disclose it.
- 2) For the avoidance of doubt confidential information includes but is not restricted to details of know-how relating to the design or manufacturing processes of any product manufactured or marketed by the Company or any other member of the Group.
- 3) Following the conception, origination, or making of an invention or discovery by you during the course of this Agreement, full details must be disclosed to the Company and all right, title and interest to any invention or discovery or information made, originated, or developed during the course of or otherwise relating to your work for the Company belong to the Company and you are obliged to assist the Company in connection with doing all such acts and things as are necessary to give the Company the full benefit of any intellectual property rights.
- 4) You warrant and represent that any inventions, confidential information, discovery or copyright works conceived, originated, made or developed in the course of your employment will not, to the best of your knowledge and belief, infringe any intellectual property rights of a third party.

### 11. DEDUCTIONS FROM SALARY/WAGES

- 1) In the event of termination of your employment hereunder the Company will be entitled to deduct from any wages or salary or other monies payable to you on such termination any monies which may be owed by you to the Company.
- 2) The Company may at any other time make a deduction from wages or salary or other monies payable to you where you have failed to repay monies owed to the Company within any time specified in the request for repayment.

### 12. TERMINATION

The appointment is subject to termination by either party on 15 days notice or 15 days pay in lieu thereof, during the probation period and one months notice or one months pay in lieu thereof after confirmation of appointment, as the case may be.

The Company reserves the right to dismiss the Employee if any information provided is furnished wrongly and/or is suppressed in any manner whatsoever or if on verification or on basis of information received it is learnt or discovered that the information given by the employee is wrong and/or false. The company shall be within this absolute right to dismiss forthwith such Employee without any notice period or salary in lieu of notice period.

If you absent yourself without leave or remain absent beyond the period of leave granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you return to work within eight days of commencement of such absence.

Synd Samial Haque



### **13. FINAL AGREEMENT**

On or before termination of this contract of employment by notice or otherwise the Company may require you to confirm that you have:

- (i) not breached the confidentiality/restriction provisions contained herein,
- (ii) realized and accepted that such provisions continue beyond termination of this contract, and
- (iii) returned all Company property without keeping copies.

### 14. CHANGE

The Company policies are available on the Company intranet. The Company reserves all rights to change any policies, rules and regulations as it deems necessary from time to time and you will be governed by the rules and regulations of the Company which are in force and as may be added, amended, or introduced from time to time, available on the Company intranet.

### 15. LAW

This Agreement is subject to the laws of India.

### 16. EMPLOYEE AGREEMENT

Like all Company employees, you will be required, as a condition to your employment with the Company, to sign the Company's standard Employee Agreement, a copy of which is attached.

### **17. ENTIRE AGREEMENT**

This Agreement attached hereto represents the entire agreement of the parties.

We take pleasure in welcoming you to our Company, and hope you will find professional and personal satisfaction in your association with us. Please return a copy of this letter duly signed by you as a token of your acceptance of the above terms and conditions, to the HRD Division.

Sincerely,

#### Gagan Jyot Senior Vice President, Human Resources RMSI Private Limited

\*This is an electronically generated offer letter. Does not require signature.

I have read, understood and hereby accept the terms & conditions of my appointment with the Company, as detailed in this letter.

| Signed: Synd Samial Haque Date: 04.11.2020 |  |
|--|--|
|--|--|



# BANKURA UNIVERSITY (West Bengal Act XIX or 2013 Bankura University Act, 2013) Main Campus, F. O. Forandarpor, Dist. Bankura, Pun-722155, West Bengal Office of the Controller of Examinations

Ref.NO.: BKU/CE/PG/Inv.-D/Sem-11/491 (56)/2022-23

Date.: 02 August 2023

#### TO WHOM IT MAY CONCERN

This is to certify that Samiran Dutta, SACT in Geography of Pandit Raghunath Murmu Smriti Mahavidyalaya was engaged in Invigilation Duty on 02.08.2023 at Bankura University The University thanks the above-mentioned faculty member and the respective college for the contribution to this academic activity.

Regards

314

Controller of Examinations Bankura University Bankura

kura University kura 722155 (W.B.)


#### **OFFICE OF THE**



### PURBA BARDHAMAN DISTRICT PRIMARY SCHOOL COUNCIL NETAJI BHABAN, KACHHARI ROAD, BURDWAN

2662371, 2662372 E-mail : dpscburdwan@gmail.com website : http://www.dpscburdwan.com

Memo No.- 670/APPTT

Dated : 19/02/2021

To, SRI / SMT. BISWAJIT PAL S / D/ W of JAYANTA PAL **VILL-JALPARA** P. O - GONPUR DIST. - PURBA BARDHAMAN, PIN - 713128

In terms of Secretary, WBBPE's Memo No. 334/BPE/2021 Dated 17/02/2021 he / she is hereby appointed as an Assistant Teacher on probation for two years from the date of joining in the school under the District Primary School Council, Purba Bardhaman, on monthly pay and other usual allowances as per rules in the Pay Band Rs. (7100/- - 37600/-) (Level -9) as per ROPA-19 revised. He / She is posted as Assistant Teacher in MOHISGARIA F P SCHOOL P.O. Kashemnagarunder MONGALKOTE-I Circle, District- Purba Bardhaman

His / Her service will be regulated by the relevant Govt. Act, rules, regulations etc.

His / Her service is transferable and is purely temporary and is terminable on one month's notice on either side. One month's salary will be forfeited if the teacher does not serve one month's notice prior to leaving his / her service.

He / She must abide by the rules, regulations and orders of the Council.

The joining report in duplicate, attested copies of the qualification certificates, mark-sheets, age proof certificate, and other relevant certificates such as Caste Certificate / OBC Certificate / P.H. Certificate etc. should be submitted to the concerned Sub-Inspector of Schools along with the originals for verification.

He / She should join his / her post within 15 (fifteen) days from the date of issue of this appointment letter failing which the offer of appointment may be treated as cancelled without making any further reference to him / her in this regard.

Chairman

District Primary School Council, Purba Bardhaman

Dated : 19/02/2021

### Memo No.- 070 /APPTT (4)

Copy for information and taking necessary action to: -

- 1) The Sub-Inspector of Schools MONGALKOTE-I Circle. He/ She should send copy of joining report, attested copies of other certificates along with first month salary bill of the teacher. He / she should verify the Original Certificates before drawing the first salary bill of the incumbent.
- The Controller of Finance / Finance Officer of the Council.
- 3) Head Teacher / Teacher-in-Charge, MOHISGARIA F P SCHOOL, P.O. Kashemnagar, Dist- Purba
- Bardhaman. 4) Dealing assistant of this office (Bill Section).

Secretary District Primary School Council, Purba Bardhaman

realme Shot by Biswajit realme 9 Pro 5G 2023 07 16 16:25 CENTRAL INDUSTRIAL SECURITY FORCE (Ministry of Home Affairs)

# E-32015/CISF/DSP(D)/RECTT/APPTT-CT(GD)-18/2021-163

CISF UNIT DSP DURGAP CISE UNIT DSP DURGAPUR BHIRINGI MORE, DURGARI & PASCHIM BURDWAS WEST BENGAL, PIN-713203

Dated:10-05-2021

C

CO 100

No. 4405013743 AKSHAY GHOSH S/o SANAT GHOSH Vill- NUTANGRAM, PO- PANCHKULA, PS-BHATAR, Distt- Purba Bardhaman, State-WEST BENGAL, PIN- 713141.

Subject: RECRUITMENT OF CONSTABLE/GD IN CENTRAL INDUSTRIAL SECURITY FORCE :

Reference your selection to the post of Constable/GD in Central Industrial Security Force.

You have been provisionally selected for appointment as Constable GD in CISF on the following terms 2. and conditions:-

- i. You will draw the pay in the Pay Matrix Level-3. Rs.21700-69100.
- ii. Your appointment will be subject to the conditions given in the Agreement Form, which will be required to be filled at the time of reporting at

RTC RTC MUNDALI KHARAVELA RECRUIT TRAINING CENTRE MUNDALI, ORISHA Nearest Airport:- BHUBANESWAR Nearest railway station:- CUTTACK Nearest bus Depot:- CUTTACK

- iii. You will be on probation for a period of two years.
- iv. The Appointing Authority may discharge you from service at any time during the period of probation, if in their opinion, your work or conduct during this period is considered unsatisfactory, or shows that you are not fit for permanent appointment.
- v. You will be considered for confirmation in service on your successful completion of probation and if you are found fit in every respect for confirmation.
- vi. It should be understood that your appointment is subject to any change in the Recruitment Rules tramed from time to time and that you will have no claim for compensation in consequence of any such change Further you will be subjected to the provisions of Central Industrial Security Force Act, 1968 (50 of 1968) and Central Industrial Security Force Rules, 2001 as amended from time to time. vii, You are liable for transfer to any station in the Union of India.
- viii. You are liable to be employed at any place within or outside India.



Priosi - 9002299249 Esian indasmahavidyalaya/wgmail.com Woisro - indasmahavidyalaya.in

INDAS MAHAVIDYALAYA

Village : - Khosbag, Post : - Indas District : - Bankura, Pin : - 722205

Memo No.:- 931/IM/SACT(E.L.)/Sans/20

Date:- 30/07/2020

From: The Teacher-in-Charge, Indas Mahavidyalaya, Indas, Bankura.

To

Avijit Ghosh Vill-Shyamnagar, PO-Kundapuskarini PS-Sonamukhi, Dist-Bankura PIN-722207, W.B.

Sub: Approval of engagement of Avijit Ghosh as State Aided College Teacher, Category-I in Indas Mahavidyalaya. He was earlier engaged as GT w.e.f 09/12/2013.

You are hereby engaged as State Aided College Teacher, Category – 1 of Sanskrit (subject) w.e.f. 01.01.2020 in terms of the Memorandum No. 2081-Edn(CS)/10M-83/2019 dt. 23.12.2019 of Higher Education Department, Govt. of West Bengal and memo no. ED-95/C44653/2020 dt. 24/06/2020 of Education Directorate.

The benefits / remuneration will be admissible as laid down in the Higher Education Department's Memorandum No. 2081-Edn(CS)/10M-83/2019 dt. 23.12.2019 and subsequent Memorandum / GO issued in this respect from time to time.



(m) apas Con

Leacher in Charge Indas Mahavidyalaya Indas, Bankura **Tsacher-in-charge** Indas Mahavidyalaya Indas, Bankura

Encl: Approval order of Education Directorate



To

## **GUSHKARA MAHAVIDYALAYA**

Phone : 03452 - 255 105 Fax : 03452 - 257 635

(NAAC Re-accredited 'A' Grade Degree College) P.O.: Gushkara, Dist.: Purba Bardhaman, Pin - 713128 (W.B.) E-mail : guskaramahavidyalaya@gmail.com

Ref. No. .. GM/SACT/1844 (XXVI)

From: The Principal/<del>Vice Principal/Officer in Charge/Teacher in Charge</del> Gushkara Mahavidyalaya Guskara, Purba Bardhaman

SANJOY JYOTI MILL-BASATPUR, P.D-SARULIA, DIST. PURPA BARDHAMAN-7131

You are hereby engaged as State Aided College Teacher, Category – I / I of SOMMANDEL (subject) w.e.f. 01.01.2020 in terms of the Memorandum No. 2081-Edn (CS)/I0M-83/2019 dt. 23.12.2019 of the Higher Education Department, Govt. of West Bengal and memo no. ED-95/C44767/2020 dated 24.06.2020 of Education Directorate.

The benefits/remuneration will be admissible as laid down in the Higher Education Department's Memorandum No. 2081-Edn (CS)/10M-83/2019 dt. 23.12.2019 and subsequent Memorandum/GO issued in this respect from time to time.



Principal/Vice Principal/Officer an Mahavidyalaya

Gushkara Mahavidyalaya / College

Encl: Approval order of Education Directorate

### **GUSHKARA MAHAVIDYALAYA**

(NAAC Re-accredited 'A' Grade Degree College)

P.O.: Gushkara, Dist.: Purba Bardhaman, Pin - 713128 (W.B.) E-mail : guskaramahavidyalaya@gmail.com

Ref. No. .. GM/SACT/1844.

Date 16.07.2020

From: The Principal/<del>Vice Principal/Officer in Charge/Teacher in Charge</del> Gushkara Mahavidyalaya Guskara, Purba Bardhaman

To

RUDRANIL CHONGDAR. TOWN-P.O. GUSHKARA, DIST. PURBA BARDHAMAN-713128.

Sub: Approval of engagement of Kuchtanie Changdart as State Aided College Teacher, Category - I/II in Gushkara Mahavidyalaya / college. He / She was earlier engaged as MUNT Rachest W History (PTT/CWTT/GT) w.e.f. 23/07/2012.

The benefits/remuneration will be admissible as laid down in the Higher Education Department's Memorandum No. 2081-Edn (CS)/10M-83/2019 dt. 23.12.2019 and subsequent Memorandum/GO issued in this respect from time to time.



Principal H H H W Principal/Vice Principal/Officer in charge/Teacher in charge

Gushkara Mahavidyalaya / College

Encl: Approval order of Education Directorate



# BANKURA UNIVERSITY (West Bengal Act XIX or 2013 Bankura University Act, 2013) Main Campus, F. O. Forandarpor, Dist. Bankura, Pun-722155, West Bengal Office of the Controller of Examinations

Ref.NO.: BKU/CE/PG/Inv.-D/Sem-11/491 (56)/2022-23

Date.: 02 August 2023

#### TO WHOM IT MAY CONCERN

This is to certify that Samiran Dutta, SACT in Geography of Pandit Raghunath Murmu Smriti Mahavidyalaya was engaged in Invigilation Duty on 02.08.2023 at Bankura University The University thanks the above-mentioned fuculty member and the respective college for the contribution to this academic activity.

Regards

314

Controller of Examinations Bankura University Bankura

kura University kura 722155 (W.B.)





Ph. - (03212) 242 235 Website : www.vmharipal.ac.in E-mail : vmharipal@gmail.com

HARIPAL \* HOOGHLY \* PIN - 712 405 WEST BENGAL (NAAC Reaccredited Institution)

**IVEKANANDA MAHAVI** 

Dr. A. K. Samanta Principal & Secretary

Ref. No. VALLARI/SACT-ENCAGEMENT/2020(52)

02:07 2020 Date .....

From : The Principal Vivekananda Mahavidyalaya, Haripal, Hooghly

To Lipika Paul Dept. of Botany

> Subject : Issue of engagement letter to Lipika Paul as State Aided College Teacher, Category II in Vivekananda Mahavidyalaya, Haripal, Hooghiy She was earlier engaged as GT w.c.f. 12-February-2018.

You are hereby engaged as State Aided College Teacher Category - II of Botany w.c.f. 01.01.2020 in terms of the Memorandum No. 2081-Edn(CS)/10M-83/2019, dated 23.12.2019 of the Higher Education Department, Govt. of West Bengal and Memo No. ED-95/C44637/2020 dated 24.06.2020 of Education Directorate.

The benefits / remuneration will be admissible as laid down in Higher Education Department's Memorandum No. 2081 hdn[C5]/10M 83/2019 dated 23.12.2019 and subsequent Memorandum / GO issued in this respect from time to time.

Vivekananda Mahavidyalaya Haripal, Hooghly





### Identity Card No. : WB/BDNDN/009/2027



| •   | 50484313                   |
|-----|----------------------------|
| •   | FARZIN JAHAN               |
| •   | GDS BPM (Chanak B.O.)      |
| • • | 03.07.1999                 |
| :   | 01.07.2020                 |
| :   | Mole Mark in Lip           |
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| K   | asemnagar, Purba Bardhamar |
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Issue Date : 10.02.2022

SSPOs, Burdwan Division (Issuing Authority)

### 11:04 🗭 🛭 🖉 🗖 •

🔶 Transfer\_order\_ET38... 🙆 👫 🚦





Extramarks Education India Private Limited D-180, Sector-63, Noida, U.P. - 201301, India Ph.: +91-120-4175300

Date : 21-Dec-2021

To.

Name : Pritam Banik Address : Chotonilpur Thakurpally, P.o-sripally, P.s-bardhaman Sadar, Purba Bardhman , BHATAR -West Bengal

Subject : Contract Employment.

Dear Pritam.

We are pleased to offer you a fixed period employment on the following terms and conditions:

1. Project ICT@Schools in allotted schools in the state of West Bengal.

2. You are presently posted at the following School. However, during the continuance of this agreement you can be transferred to any other location within the country.

Designation : Computer Instructor

Allotted School : Kubajpur High School

Location : Purba Bardhman BHATAR

3. Validity of employment : 11 months from the start date which shall be either 21st December 2021 or actual date of joining, as certified by the Headmaster, whichever is later. This is a fixed term employment and will get terminated and will not need any communication in this regard.

4. Responsibilities : You will be informed of your daily duties separately.

5. Salary: Detail of your monthly salary breakup is mentioned in Annexure - A. This will be payable to you after all your Daily Reports for a particular month are approved (either online or on email) by your

You shall be covered under Group Accidental Insurance Policy of the company. Salary will be payable on the basis of "no work no pay".

School Kubajpur, Burdwan

Prifam Banik (Signature of the Candidate)

Registered Office : 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001. Ph. : +91-011-40392333 / Fax : +91-011-23733114/ CIN : U80900DL2015FTC283323 / www.extramarks.com

### SOUTH 24 PARGANAS DISTRICT PRIMARY SCHOOL COUNCIL

19B, Ballygunge Station Road, Kolkata- 700 019

### APPOINTMENT LETTER FOR THE POST OF ASST. TEACHER

| lemo | No. : T | ET-201 | 4872  |            |      |      |    |         | Date : 17/07/2021                |
|------|---------|--------|-------|------------|------|------|----|---------|----------------------------------|
|      |         |        | Туре  | of Appoint | ment |      |    |         | Type of the Vacancy              |
| GEN  | sc      | ST     | OBC-A | OBC-B      | PH   | PARA | EC | EX-SERV | NORMAL<br>Trained , 'A' Category |

| Name           | RAJKUMAR MONDAL |
|----------------|-----------------|
| S/O. D/O, W/O: | JIBAN MONDAL    |
| Vill           | SHIBDA          |
| PO             | SHIBDA          |
| PS             | AUSHGRAM        |
| Dist:          | BURDWAN         |
| PIN            | 713128          |
|                |                 |

#### ORDER

#### Sir / Madam,

In terms of the No. 778(22)/BPE/2021 dated 15.07.2021 of West Bengal Baord of Primary Education you are hereby appointed as an Assistant Teacher on probation for two years from the date of joining in the following school in the District of South 24 Parganas on monthly pay and other usual allowances as per existing Govt. Rules in the scale of Rs. 7100 - 37600/- with Grade Pay Rs. 3600/- under ROPA-2009, corresponding to the Revised Pay under ROPA-2019 in the Pay level 9 plus other admissible allowances as per rules.

You will report to the Head Teacher / Teacher in Charge of the said school. You will submit the joining report, to the concerned Sub-Inspector of schools along with the original and attested copies of the qualification certificates, Mark Sheets, Age Proof Certificate, Caste Certificate, .P.H. Certificate for further verification through the Head Teacher / Teacher in Charge.

Your service is transferable and is purely temporary and is terminable on one month's notice on either side. One month's salary will be forfeited if You do not serve one month's notice prior to leaving your service.. You must abide by the Rules, regulations & order of the council.

This appointment letter is issued in compliance with order of the Honourable Calcutta High Court, passed on 04.03.2021 in the matter of MAT 298 of 2021 with CAN 1 of 2021, MAT 299 of 2021 with CAN 1 of 2021 & MAT 305 of 2021 with CAN 1 of 2021:

"This appointment shall not create any equity in your favour nor confer any vested right and your appointment should be governed by the result of the Writ Petition.

The appointment will be treated as cancelled without making any further reference in this regard if you fail to join your post from the date of issue of this appointment letter within the stipulated time (Fifteen days) mentioned herein above and/or on adverse verification report of any testimonial of yours.

No. T.A. will be allowed for your joining :

| Name of the School: GHA | NGAPUR JR. BASIC SCHOOL |
|-------------------------|-------------------------|
|-------------------------|-------------------------|

DISE Code: 19180507702

BHANGORE Circle:

Dist: SOUTH 24 PARGANAS

Memo No. : TET-2014/ 872- /1(4)

PS:

Sub-Div: BARUIPUR

Chairman **District Primary School Council** South 24 Parganas

Date : 17/07/2021

Copy forwarded to :

Sub Inspector of Schools .....Circle. 1. The copy of this appointment letter is sent to you. You are requested to verify provisionally all the testimonials The copy of this appointment tetter is a report to the District Primary School Council. If candidate does not join produced by the candidate and submit a report to the District Primary School Council. If candidate does not join within the stipulated (one month) period from the date of appointment, you must immediately inform the Chairman / Secretary, South 24 Parganas District Primary School Council

- Controller of Finance of the South 24 Parganas District Primary School Council 2
- Head Teacher / Teacher in Charge ...... GHANGAPUR JR. BASIC SCHOOL ......... School take necessary action 3. as per instruction given above.
- L.D.C., Bill / PF Section ...... BHANGORE ..... circle for necessary action. 4.

Secretary **District Primary School Council** South 24 Parganas

AL-AZHAR MISSION

Estd- 2009 Run by :- AMEEN EDUCATIONAL & WELFARE TRUST Reg.No. (Under Trust Act) - IV-127/2009 DISE Code No.- 19081507406 Vill + P.O.- Kashimnagar & P.S.- Murarai & Dist.-Birbhum, Pin.- 731221 cmuil: alazharmission@gmail.com/Web-alazharmission.com

Ref. No. SE(01/2021

Date. 01/0.8/2.0.2.1

Mob- 9732069917

To,

Sk Injamul Haque VILL- Jamtara, P.O- Anarargarg, DIST- Purba Barddhaman, PIN - 713144 Sub: Appointment letter for the post of an Assistant Teacher

Sir,

We are very glad to inform you that according to M.C Meeting, Memo no. SEC/01/2021 dated 2<sup>nd</sup> August 2021 we have selected you as an assistant teacher for our institution. We offer you an attractive salary package based on your qualification and experience.

So, you are requested to join our institution as soon as possible.

Thanking You



Yours faithfully, Md. Fakipuddin\_ Secretary

AL-AZHAR MISSION Kashimnagar, Birbhum

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punjab national bank

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(भारत सरकार का उपक्रम) (Govt. of India undertaking) कॉर्पोरेट ऑफिस : प्लॉट न. 4, सेक्टर-10, द्वारका, नई दिल्ली- 110075 Corporate Office : Plot No 4, Sector-10, Dwarka, New Delhi-110075 ( हुगली मंडल / Hooghly Circle) Serial No. 035916701 P. F. NO. 0359167

Opho



Branch / Office Address : PUNJAB NATIONAL BANK SERAMPORE BRANCH(015520) 23 E RAI M.C.LAHIRI STREET, SERAMPORE HOOGHLY, PIN-712201

Dipanjan Hazala Holder's Signature

**Issuing Authority** 





Mr Kiran Kumar Das S/O Sanatan Das, Nurpur,Sahebganj,Bhatar, Barddhaman,- 713121 West Bengal

Employee No. 98001581

Dear Mr. Das,

This has reference to your application for employment in our Company and the subsequent interview you had with us. We are pleased to appoint you as Sales Executive in FMG grade with effect from September 26, 2022 as per the following terms and conditions:-

- 1. Initially you will be stationed at Burdwan · 2 which will be your headquarter
- 2. You will be paid a Basic Salary of Rs. 15000/- (Rupees Fifteen Thousand Only) per month.
- 3. You will be eligible to receive such benefits and perquisites as applicable from time to time to the employees in Grade FMG in accordance with the Company's rules and regulations governing such benefits/perquisites. A statement briefly setting out such benefits and perquisites currently applicable to you is enclosed for your information.
- 4. You will be eligible for the benefits of Provident Fund and the Gratuity Fund in accordance with the rules of these Funds as formulated by the Company from time to time.
- 5. You will be eligible for such leave, medical and other benefits as are applicable to the employees of the Company in your salary grade in accordance with the company's rules and regulations in force from time to time.
- Your date of birth as declared by you in your application for employment is October 24, 1999.
- 7. You will be on probation for a period of 6 (Six) months from the date of joining as per your letter of appointment dated September 26, 2022 and the same will continue till you

VETOQUINOL INDIA ANIMAL HEALTH PRIVATE LIMITED

1/2



To Work Certified DEC 2021-DEC 2022

INDIA.

Great Place

e informed in writing about the confirmation or extension of the probation or mination of the appointment.

- 8. You are required to keep high standards of ethics and integrity during the period of your appointment and you will not indulge in any act which could spoil the image of the Company in front of any of the customers, associates or public in general.
- 9. Your appointment to the said position is due to your acceptance of the terms and conditions mentioned in this letter and the annexures attached to this letter and it is understood that non-acceptance of any of the terms individually or jointly shall result in termination of this arrangement.
- 10. Please sign the duplicate copy of this letter along with annexures as a token of acceptance of the appointment.

We hope this will be the beginning of a long and mutually beneficial association.

Very truly yours Vetoquinol India Animal Health Private Limited

Dheeraj S Sharma AGM– Human Resources & Administration

Enc: 1. Job Responsibilities 2. Terms & Conditions

> I accept all the terms and conditions and job responsibilities as set out in this letter and its Annexures.

Signature: \_\_\_\_\_

Name :

Date :

| Great<br>Place<br>To<br>Work                                 |  |
|--|--|
| Certified  |  |
| DEC 2021-L'EC 2022   | exure l  |
| Employee No.<br>Employee Name<br>Location<br>Date Of Joining | 98001581<br>Kiran Kumar Das<br>Burdwan - 2<br>September 26, 2022 |
|  | Existing   |
| Designation  | Sales Executive  |
| Grade  | FMG  |
| Salary Heads   | INR  |
| Basic Salary   | 15000  |
| House Rent Allowance   | 2000   |
| Professional Development Allowance                           | 480  |
| Total Monthly  | 17,480   |
| Annualised Remuneration                                      | 2,09,760   |
| Add: Annual Benefits   |  |
| Employers Contribution to PF (12% of basic)                  | 21600  |
| *Gratuity  | 8654   |
| Gross Total (CTC)  | 2,40,014   |

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ACHIEVE MORE TOGETHER

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\*Gratuity will be payable as per the provisions of The Payment Of Gratuity Act, 1972

For Vetoquinol India Animal Health Pvt Ltd

Dheeraj S Sharma AGM - Human Resources & Admin





#### Annexure- I

#### JOB RESPONSIBILITIES

- a) To achieve the sales budgets / targets given to you from time to time.
- b) To develop and implement marketing and field strategies in co-ordination with the product management / sales management team for the territory, through meetings or otherwise.
- c) To send / give promotional material including samples to the customers, as and when required
- d) To send mailers to Doctors, Retailers and other customers as and when required.
- e) To meet the customers at their residences in case the need arises.
- f) To cover Institutions for promoting sales.
- g) To conduct symposiums, seminars and Doctor's group meetings.
- h) To attend and arrange cycle meetings and New Product Launches.
- i) To identify new potential markets.
- j) To actively be involved in the Sales Development activities in non-performing / new territories.
- k) To Liaison with local authorities.
- I) To manage company relations and business with stockists and C&F's.
- m) To appoint / recommend stockists appointments, if necessary.
- n) To Liaison with various trade associations in the interest of the Company.
- To identify and provide feedback on Company's and competitor's products to the product Management team and superiors.
- p) To conduct / organize Market Research, as and when required.
- q) To make reports analysis as required from time to time.
- r) To conduct on the job training to new inducts / Other field employees existing and new.
- s) To Manage vacant territory whenever instructed to do so.
- t) To do Recruitment and selection of field personnel as and when required.
- u) To submit reports and provide feedback on any matter of work, as and when required by the Corporate Office and superiors.
- v) To continuously strive to achieve higher sales in the assigned territories and build a favourable image of the Company.
- w) To take whatever business decisions necessary in order to promote and sell Company's products as per guidelines issued from time to time by the company.
- x) To take up and satisfactorily discharge the responsibilities given by your superiors from time to time

Dheeraj 8 Sharma AGM – Human Resources & Administration



Annexure- II

#### TERMS AND CONDITIONS

1. Your job is transferable on existing terms and conditions to any place, business division, in any part of India and Nepal. as per the requirement of the Company's business need.

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- Your services are liable to be terminated by either side at any time without any notice and
   / or assigning any reason during the period of training / probation. After confirmation, your
   services shall be terminated by one month's notice in writing on either side or one
   month's notice pay in lieu thereof.
- You shall adhere to the area of touring allotted and communicated to you from time to time.
- You shall achieve the sale of the Company products as per target allotted to you from time to time.
- 5. You shall adhere to the schedule fixed for the submission of CCIR online into the online reporting system and Expense Statements. CCIR to be filled for Fieldwork, Cycle Meeting, Training, Holiday and other activities. Expenses can be reimbursed only on the basis of the available online CCIR reports. Please note the report for a certain day can be filled only till 7 days after the worked day, after that the system will not accept any entry and it will be treated as a non working day.
- 6. You further agree that you should not become the member of any trade union and /or you shall not give any authority to any trade union to represent you in respect of your terms and conditions. You further agree that you are willing to be governed by work norms and discipline prescribed by the management for effective functioning of the organization and in the interest of enhancing productivity.
- 7. You have given consent to the increase in the salary and other benefits offered by the management and accept the same as binding on you and state that no third party has any bargaining rights on your behalf with regards to the same
- 8. You shall be summarily dismissed without any notice or compensation in lieu thereof if you are found dishonest or guilty of any misdemeanor or misbehavior during the course of employment, or if your performance is not found satisfactory.
- 9. You shall put in your efforts solely and wholly to the furtherance of the Company's interests and objectives and shall not indulge in any act which may injure or cause loss or damage the Company's goodwill / reputation / image in the market place.
- 10. In case you commit any misconduct or violate any service condition or if it is found that any information given by you in your bio-data is incorrect, you services will be terminated without any notice or compensation.

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- 11. During your period of employment with the Company, you shall not engage in any other gainful employment, nor shall you join any trade / activity whether for any personal / financial gain or for the benefit of any of your family members. In case any of your family members or dependents have any financial/gainful interest in any business associated with any of the Company's divisions or products etc. it would be obligatory on your part to make a written declaration to this effect to the Chairman and Management board before any business deal is entered into.
- 12. You will not at any time without the consent in writing of the Company during the term of your service with the Company or after the termination of service by notice, discharge or otherwise, make known or divulge in any manner whatsoever any information which, while in the service of the Company you have acquired as secret information concerning the technical processes, patents, transactions, finances or any other affairs of the Company. In addition, you shall be bound by the decision of the Company in regard to publications written or otherwise, of any work with which you may be associated. It is however, mutually agreed that this undertaking shall in no way affect your right to make use of the general knowledge and skill, which you have acquired in the service of the Company.
- 13. You shall lose lien on the appointment in case you remain absent unauthorizedly after expiry of leave originally granted or after expiry of extended leave if any or if you remain absent without any information or permission. Unless you return within 9 days and give an explanation to the satisfaction of the employer, you will be deemed to have left the employment of your own accord without notice from the date of commencement of your unauthorized absence.
- 14. That upon termination from either side, you shall return all Company's property namely; bag, visual aid, diary, literatures, and promotional material of any kind belonging to the Company. You shall also clear all your accounts of your stockist and furnish "No dues / No objection" certificate from your stockists, distributor and Area Manager respectively. In case you are not able to get "No dues" certificate or do not return Company's property, the Company will not clear your legal dues till such time as the same is not settled.
- 15. It is a condition of your employment with the Company that you will retire from the services of the Company on attaining the age of 60 years without notice whatever from the Company in this behalf.
- 16. Without prejudice to Company's rights to initiate any other action as deemed fit, you will also not be entitled to any salary and / or allowances if you indulge in any of the acts which affect the business of the Company including but not limited to:
  - a) Stopping work in a concerted manner. Further, if you stop work in a concerted manner, the Company reserves a right to deduct salary / allowances up to 8 days for each such occasion.





- b) Refusal to work.
- c) Remaining away from the assigned place of work. (For the period of remaining away.)
- d) Refusal to go on transfer / deputation / assignments (for the period of refusal).
- e) Disregarding work / operational norms including delayed submission or nonsubmission of Daily Reports, monthly reports tour plans and any other reports required from time to time.
- 17. You will adhere to leave rules of the Company which are as under:
- a) For availing Casual Leave you need to inform in advance and get the same sanctioned.
- b) For availing Sick Leave of more than 2 days, you need to submit Medical Fitness Certificate on the day you resume duty after availing the leave.
- c) Privilege Leave needs to be sanctioned by your Superior 30 days in advance.

Any leave availed without proper authorization / sanction from the Superior will be treated as absence without permission or unauthorized absence.

18. You agree that the Company's survival and future depends on its customers and the Company will take all measures to promote customer satisfaction. For this purpose, you will Co-operate with the Company in all its efforts in order to improve its competitive status and ranking in the industry. To this end the Company may prescribe new and or improved methods of marketing/sales and the Company's decision in this regard shall be final and binding on you.

### For Vetoquinol India Animal Health Private Limited

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Dheeraj S Sharma AGM – Human Resources & Administration

#### UNDERTAKING

I have gone through all the terms and conditions and have understood the same and make the following undertaking.

I undertake to abide by all terms and conditions stated above singly and jointly and declare that the company is free to take any action against me in case I violate any of the above during the course of my employment with the company.

Name :

Sign :

Date :



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February 28, 2022

Mrityunjoy Samanta Deyasha Aligram Barddhaman West Bengal - 713128

Dear Mrityunjoy,

### Subject: Offer cum Appointment Letter

We take this opportunity to thank you for exploring an opportunity with Aditya Birla Health Insurance Company Ltd. (hereafter referred to as "Company"). On basis of our discussions and understanding we are pleased to appoint you with the Company as "**Sales Manager**".

The terms and conditions of your appointment are as follows:

- 1. Your Fixed Pay will be **INR. 3, 70,000 /- (Rupees. Three Lakhs Seventy Thousand Only)** per annum. Further, you will be entitled to Benefits as applicable in your grade. The components of your Fixed Pay and details of Benefits are provided in Annexure 'A' and will be governed by Company policies as amended from time to time.
- 2. In addition to your Fixed Pay above, you will be covered for Sales Incentive Scheme. The payout will be based on your performance and dependent on the parameters that are defined under the Sales Incentive Plan as declared by the Company from time to time.
- 3. You will be governed as per Company's Sales Progression Plan, as applicable in your grade and will be communicated to you.
- 4. Your appointment is subject to you providing all documents and information as set forth under Annexure 'B' to the company.
- 5. Your date of joining with the Company will be on or before **28 March 2022**.

Aditya Birla Health Insurance Co. Limited (T) +91 22 6225 7600, (F) +91 22 6225 7700 care.healthinsurance@adityabirlacapital.com | www.adityabirlahealthinsurance.com Trademark/Logo Aditya Birla Capital logo is owned by Aditya Birla Management Corporation Private Limited and is used by Aditya Birla Health Insurance Co. Limited under licensed user agreement(s). **Registered Office:** 

R Tech Park, 10th Floor, Nirlon Compound, Off Western Express Highway, Goregaon East, Mumbai - 400 063. CIN: U66000MH2015PLC263677 IRDAI Registration No. 153



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- 6. Your initial place of work will be **Kolkata**. The Company is a part of the Aditya Birla Group and the organizations in the Aditya Birla Group are affiliates of the Company. The Company will have the right to transfer/second you, as the case may be, to any function or business group, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location.
- 7. On joining, your services will deem to be under probationary review. Your services will be confirmed on successful completion of Confirmation Goal sheet, as applicable in your grade and will be communicated to you on your joining. Unless your services are confirmed in writing by the Company, you will continue to be on probation. Please refer to Annexure C for further details. Please also note that you may be terminated basis non-performance in your current role as per norms defined in the Company's Sales Progression Plan, as applicable in your grade.
- 8. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days (during probation period) and Ninety (90) days (post confirmation) or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For the purpose of calculation, notice pay would refer to "Basic Salary" only.
- 9. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
  - You are found guilty of misconduct, dishonesty or you fail to observe the Company's Code of Conduct, business, disciplinary and ethical code guidelines and policies.
  - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave/training) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 8 above will apply in respect of the notice payable by you.
- 10. You will retire from the services of the Company on attaining the superannuation age of Sixty (60) years or even earlier if you are not found physically and mentally fit. Your date of birth as recorded at the time of your appointment with the Company will be considered as the authenticated date for all relevant purposes throughout your employment.





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- 11. Your appointment is subject to being certified medically fit by the Company doctor. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. If called upon, you shall submit yourself to an examination by a qualified registered medical practitioner appointed or agreed to by the Management and you may be required to produce a certificate of medical fitness before you resume work. Absence from work or disability in performing your duties beyond the period of sick leave to which you are entitled under the rules shall be, at the discretion of the Management, without salary.
- 12. You will be entitled to leaves and other paid holidays as per Company policy subject to prior approval by your supervisor(s). Accumulation / carry-forward of leave will be governed as per the existing Company policy on the subject.
- 13. Whilst employed by the Company:
  - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
  - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities.
  - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
  - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary





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information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have disclosed fully all of your business interests, whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.
- At ABHI we believe strongly in leveraging technology to enhance customer experience & thereby increasing sales productivity. As a part of our sales process, we have developed sales tools to achieve the above objective & facilitate you in achievement of your goals. You will need to pre-own or purchase a tablet for the above purpose. In case you do not pre own the same, the Company will provide you with a new tablet, the cost of which will be recovered from you through a process of deduction which will be intimated to you separately.
- In case of cessation of your employment with the company for reason(s) whatsoever, before the complete deduction of the full recovery amount as mentioned in the above clause, if any amount is still balance and pending, you shall be liable to pay the balance amount left to bededucted on the date of cessation. Your will be liable to pay the balance amount to the Company in case the full & final amount falls short in covering the same.
- 14. During the period of your employment with the Company and Six (6) months thereafter, you agree:
  - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and

Aditya Birla Health Insurance Co. Limited +91 22 6225 7600, (F) +91 22 6225 7700 care.healthinsurance@adityabirlacapital.com | www.adityabirlahealthinsurance.com Correspondence & Registered Office: 10<sup>th</sup> Floor, R – Tech Park, Nirlon Compound, Off Western Express Highway, Goregaon (E), Mumbai – 400 063 CIN: U66000MH2015PLC263677





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become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.

- To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
- To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.
- 15. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.
- 16. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.
- 17. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Mumbai will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.
- 18. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.
- 19. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 15 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with Aditya Birla Health Insurance Company Ltd.

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Sincerely,

hom

Niren Srivastava Head - HR & Administration

**Agreed & Accepted** 

Aditya Birla Health Insurance Co. Limited

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Annexure 'A'

| стс                      | Per Annum | Per Month |  |
|--------------------------|-----------|-----------|--|
| Basic                    | 129500    | 10792     |  |
| HRA                      | 64750     | 5396      |  |
| Mobile All.              | 12000     | 1000      |  |
| Edu All                  | 2400      | 200       |  |
| Special Allowance 116721 |           | 9727      |  |
| Stat Bonus               | 16800     | 1400      |  |
| PF                       | 21600     | 1800      |  |
| Gratuity                 | 6229      | 519       |  |
| Total                    | 370000    |           |  |

- The payment of Salary and Benefits will be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required in accordance with applicable legislation in force from time to time.
- All figures mentioned are annualized value and prorated according based on your date of joining.
- Advance against Statutory Bonus is paid monthly in lieu of Statutory Bonus as per the provisions
- Gratuity is payable as per the provision of applicable Gratuity Act.
- Company reserves the right to amend the Compensation structure as it may deem fit.

Aditya Birla Health Insurance Co. Limited

+91 22 6225 7600, (F) +91 22 6225 7700 care.healthinsurance@adityabirlacapital.com | www.adityabirlahealthinsurance.com **Correspondence & Registered Office:** 10<sup>th</sup> Floor, R – Tech Park, Nirlon Compound, Off Western Express Highway, Goregaon (E), Mumbai – 400 063 CIN: U66000MH2015PLC263677





PROTECTING INVESTING FINANCING ADVISING

#### Annexure 'B'

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (PAN)/Copy of PAN application (in case PAN is not available)
- Copy of Aadhar Card
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter

Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.

- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 months salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Colored photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required.

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible and thus consequently delay/impact:

- The generation of Employee Code and Salary pay-out
- Your coverage under mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

#### Aditya Birla Health Insurance Co. Limited

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PROTECTING INVESTING FINANCING ADVISING

Your present and permanent addresses, as mentioned in your application form, are recorded in Company's record. You are required to inform the Company about any change in your address and telephone numbers.

### Aditya Birla Health Insurance Co. Limited

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PROTECTING INVESTING FINANCING ADVISING

### Annexure C

#### **Confirmation Goal Sheet**

On your joining, you will be governed by ABHI FLS Goal sheet, and your confirmation would be as per following performance norms

| 6 Months Norm   | Evaluation Period | On Achievement                              |  |  |
|---|-------------------|---|--|--|
| <ul> <li>60% of Gross</li> <li>Premium as per</li> <li>ABHI FLS Goal Sheet</li> <li>and 18 coded</li> <li>Advisors</li> </ul> | 12 months         | Confirmation in the services of the company |  |  |

Please note the below:

- 1) Annual goal sheet targets will be governed by the Sales Progression scheme as designed & communicated by the Company from time to time.
- 2) In case you fail to achieve the confirmation norms as defined above; you will be given two more months to achieve the communicated goals, with extension of probation period. Failure in achieving the targets as communicated will lead to termination of your services effective the last date of applicable evaluation period.

### I hereby accept the above mentioned terms and conditions

**Employee Signature.** 

Aditya Birla Health Insurance Co. Limited

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| Name                                    | Ţ   | SOUVIK GHOSH (C/628)                               |
|---|-----|--|
| Group                                   |     | C  |
| Designation                             | *   | CT/GD  |
| Cadre Controlling<br>Authority(CCA)     |     | 0/0 OF THE COMMANDANT,<br>SIRBN, BANKURA(6HHAA208) |
| Date of Joining to the<br>Govt. Service |     | 19/04/2022   |
| GPF Number/PRAN<br>Number               |     |  |
| Registered Mobile<br>Number             |     | 9609608554   |
| e-mail Id                               | -   |  |
| Gender                                  |     | Male   |
| Blood Group                             | - 6 |  |

## WEST BENGAL POLICE SPECIALIZED INDIA RESERVE BATTALION RAJNAGAR, BIRBHUM WEST BENGAL





| Name    | : | SOUVIK GI  | HOSH          |     |            |
|---------|---|------------|---------------|-----|------------|
| Rank    | : | CONSTABLE- | 628           |     |            |
| DOB     | : | 20.05.1992 | Sex           | :   | Male       |
| BL. Gr. | : | 0+         | Date of Issue | e : | 31.01.2023 |





ISSUING AUTHORITY COMMANDANT SPECIALIZED INDIA RESERVE BATTALION



Me-Hin Tech-Edge Solutions

Manoj Indl Estate 40-A,G.D.Ambekar Road Wadala.Mumbai -400031 Contact No: +91 22 62773417/ 19 rs1@mehin.in www.mehin.in Mumbai - Bengaluru - New Delhi

### REF. No: Ref\_MA\_21693

Date: 30th August,2021 Mr. / Mrs. Swarup Thakur KOLKATA

### LETTER OF OFFER

### Dear Swarup Thakur, Congratulations!!

We are pleased to offer you an Employment with Me-Hin Tech-Edge Solutions based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under :-

- 1. You will be designated as Sales Executive and will be based at our KOLKATA Centre.
- 2. Your date of commencement of Employment will be on or before 01-09-2021.
- 3. You will be entitled to receive compensation and benefits as per the Monthly Gross Salary Rs.12500 /-.
- 4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
- 5. Please bring along the below listed documents / details on your day of joining.
  - a) Aadhar Card ( Mandatory ) With Full DOB
  - b) 2 Passport Size Photo
  - c) Resume
  - d) Income Tax PAN (Permanent Account Number) Card
  - e) Address Proof
  - f) Highest Education Proof
  - g) Bank Cheque Copy (Mandatory)
  - h) Previous organization Pay Slip/Appointment Letter/Relieving letter

6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

For Me-Hin Tech-Edge Solution

Swarup Thakur Acceptance



TINA MAJI, <tinamaji96@gmail.com>

### **Offer Letter**

5 messages

HR TIG <technoindia.hrd@gmail.com> To: tinamaji96@gmail.com Wed, Mar 16, 2022 at 4:59 PM

#### Dear Ms. Maji,

Congratulations!! Welcome On Board.

Subsequent to your interview session held with us on 14<sup>th</sup> March 2022, we are pleased to offer you the position of 'PRT- Hindi' at Techno India Group Public School, Ghuskara.

The nature of appointment shall be initially for 6 months purely on ad-hoc basis followed by 06 (Six) months probation period. Ad-Hoc Period may be extended up to six months subject to your performance review after three months of your joining the school.

Further, on completion of the said probation period your performance shall be reviewed for confirmation as per existing policy of the Organization.

Your monthly salary shall be Rs. 7,000/- (Seven Thousand Only) Consolidated which will be subjected to the statutory deductions.

You are requested to join on 1<sup>st</sup> April, 2022.

To complete the joining formalities, kindly visit Techno India Group Public School, Ghuskara and carry the following documents/Testimonials with you-

Attested Copies of All your credentials pertaining to your qualifications and Experience. ID proof + Address proof. PAN CARD originals Certificates & Testimonials for verification purpose only. Release letter from last organization. (If any) Three copies of recent passport size photographs. Proof of last Pay drawn (Salary Slip/Certificate/Bank Statement)

Thanks & Regards Arnab Dey Contact @- 7980548658 (HR Trainee & Executive)



TINA MAJI, <tinamaji96@gmail.com> To: HR TIG <technoindia.hrd@gmail.com>

Thu, Mar 17, 2022 at 11:51 AM

Respected sir/Madam,

Thank you very much for the opportunity to work at Techno India Group Public School, Guskara. I am delighted to accept your offer and look forward to making valuable contribution here.

Thanking you Yours Faithfully

Tina Maji

| C WG-H                           | B-5 Mano     | Division of Me-Hin Tech-Eo<br>j Indl Estate,40-A.G.D.Ambekar Roa |                            |  |  |
|----------------------------------|--------------|--|----------------------------|--|--|
| Melfoulous & Highly Integrated F |              | Pay Slip for the Month of  |                            |  |  |
| Emp Code :                       | MTSMA01355   | Emp Name:  | Swarup Thakur              |  |  |
| Location:                        | KOLKATA      | Designation:   | Sales Executive            |  |  |
| DOJ:                             | 01-Sep-2021  | PF NO:   | MHBAN151373700000369<br>48 |  |  |
| UAN NO:                          | 101211548003 | ESI NO :   | 4116249010                 |  |  |
| Total Days:                      | 31           | Absent   |                            |  |  |
| Present Days:                    | 31           | PL:  | NA                         |  |  |
| EARNING                          |              | DEDUCTION  |                            |  |  |
| Basic Earned:                    | 9699         | Provident Fund:  | 1164                       |  |  |
| HRA Earned:                      | 4777         | ESIC:  | 221                        |  |  |
| Conveyance:                      | 0            | Profession Tax:  | 0                          |  |  |
| statutoryBonus:                  | 0            | Salary Advance:  | 0                          |  |  |
| Performance Based All            | Low: 0       | Loan:  | 0                          |  |  |
| Other Allow:                     | 0            | Tax  | 0                          |  |  |
| Incentive:                       | 15000        | Other Deduction:   | 0                          |  |  |
| Increment Arrears:               | 0            | LWF:   | 0                          |  |  |
|                                  |              | GPA/GTL Insurance:   | 0                          |  |  |
|                                  |              | GMC Insurance:   | 0                          |  |  |
| Gross Earning:                   | 29476        | <b>Gross Deduction:</b>  | 1385                       |  |  |
| Net Salary : 28091               |              |  |                            |  |  |


### THE BURDWAN CENTRAL CO-OPERATIVE BANK LTD.



### SHYAM SUNDAR SAHA BANK ASSISTANT

| Emp. Code  | : 0877         |
|------------|----------------|
| D.O.B      | : 16/08/1995   |
| Blood Grou | p: AB+         |
| D.O.J      | : 24/03/2022   |
| UAN No.    | : 101799794562 |

C.E.O

## Student Nurses' Association of India Estd.:1929

# SNAI MEMBERSHIP CARD



## MS. BIDISHA ROY

UNIT ID/SNA ID : 203179/2438 C/O : MR. SANATAN ROY Date of Birth : 09-Sep-2000 Course : GNM 2022 - 2025

uelon

Bidisha

Roy

Mrs. Evelyn P. Kannan Secretary General

**Student's Signature** 

# Techno India Group Public School

Guskara, Purba Bardhaman, 713128 Phone-8583823921

AGROUP



## ARITRI PAL Designation : ASSISTANT TEACHER Date of Birth : 14 -11-1995 EMPLOYEE ID. : GUS/PRT/SCI/20/1 Contact No. : 7001382586 Address : VIVEKANANDA PALLY, GUSKARA, PURBABARDHAMAN, 713128

Head of Institution



e

# iMerit Technology Services Pvt. Ltd.



# SUBHAM AICH EMPLOYEE CODE : 19793 BLOOD GROUP : B+



Government of West Bengal Directorate of Textiles Handloom, Spinning Mills, Silk Weaving & Handloom Based Handicrafts Divn. New Secretariat Buildings, 7<sup>th</sup> Floor, A-Block, 1, Kiran Sankar Roy Road, Kolkata – 700001.

Ph. No. (033)22310871

Email- dir.handloom.wb@gmail.com

#### ORDER

### No.233/DOTH-11013(14)/1/2022-SEC(DOTH)-DOTH

Date: 09.03.2023

The following 4 (four) candidates are hereby appointed, on temporary basis to the post of Cashier at the regional offices under this Directorate on the basis of recommendation of the Public Service Commission, West Bengal, on the basis of the results of the Clerkship Examination, 2019 in the Level-6 (Rs.22,700-Rs.58,500), Cell- 1 under the pay structure of W.B.S.(ROPA) Rules, 2019 plus allowances as admissible from time to time with effect from the date of their joining to the post and until further order(s). This Order is issued post-verification of the antecedents and medical examination of the candidates by the competent authority in the Government of West Bengal. No T.A/D.A is admissible for joining to the post.

| SI No. | Name of the candidates | Father's Name      | Address   | Place of Posting                               | Appointed<br>against vacancy |
|--------|------------------------|--------------------|---|--|------------------------------|
| (1)    | (2)                    | (3)                | (4)   | (5)  | (6)                          |
| 1.     | Chandan<br>Ghoruí      | Sukhendu<br>Ghorui | Vill+P.O+P.S- Bishnupur, Dist- South 24<br>Parganas, Pin: 743503                                    | Development Office<br>(Handloom),Katwa         | BC-B                         |
| 2,     | Dipayan Das            | Dipak Kumar<br>Das | Vill+P.O- Patiram, P.S- Balurghat, Dist-<br>Dakshin DinaJpur, Pin: 733133                           | Development Office<br>(Handloom)               | SC                           |
| 3.     | Anal Mondal            | Nilkanta<br>Mondal | Vill+P,O+P.S- Ausgram, Dist- Purba<br>Bardhaman, Pin: 713152  | Development Office<br>(Handloom)               | SC                           |
| 1.     | Parwez Ayub            | Md. Ayub<br>Ansari | Kohinoor Complex, 16/12 B.T Road, P.O+P.S-<br>Titagarh, Dist- North 24 Parganas, Kolkata-<br>700119 | Development Office<br>(Handloom)<br>Berhampore | BC-A                         |

This has approval of the Director of Textiles, West Bengal.

MINISTRATION) JOINT DIRECTOR

Copy Forwarded for information and necessary action to:

Memo No. 233(14)/DOTH-11013(14)/1/2022-SEC(DOTH)-DOTH

Date:09.03.2023

1. The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata 700001.

2. The Joint Secretary to the Govt. of West Bengal, MSME&T Department. This has

a reference to the Memo no. 2766-MSMET(I)/2E-11/19 dated 05/08/2022 & 2978-MSMET(I)/2E-11/19 dt 24.08.2022.



# **GREEN APOLLO BIO-SCIENCES PVT. LTD.**

Head, Office = 1531/4, Kalyangarh Post = Kalyangarh o.S. - Ashokenagar - m = 743272, North 24 Parganas Post Bongal

Fet No GAB/1312/01

Factory Address : Ashokenagar Industrial Estate Plot No. 2 & 3 P.O & P.S. : Ashokenagar Pin : 743222, North 24 Parganas West Bengal

Date 13/12/2022

To Mr. Arpan Mondal Vill – Jatinpur, P.O. – Churpuni, P.S – Katwa, Dist – Purba Bardhaman, Pin – 713150 West Bengal Mob No – 8348224052.

Sub : Your appointment as " Chemist " in our Company.

Dear Sir,

This has reference to your Bio-data and subsequent discussions the undersigned had with you at our office. We are pleased to appoint you as "Chemist" in our Company with effect effective from 13<sup>th</sup> December, 2022 on following terms & conditions: -

- 1. You are appointed as."Chemist" in our Company.
- 2. You will be paid Gross Consolidated Salary of Rs.15,000/-(Rupees Fifteen Thousand) only per month including use of personal motorcycle & telephone used for office work. The remuneration so payable will be subject to deduction of all taxes as may be applicable under the law of the land like Income tax, Profession tax, deduction of Employees' Contribution to Provident fund, if applicable or any other contribution as may be applicable as per the law of the land. You will be on Probation for Six months. Your appointment will be confirmed after Six months on the basis of your work performance.
- 3. You will have to perform duties as a chemist, which includes testing of raw materials/technical and finished goods, maintaining the required registers andmanagement Information reporting etc. such other duties as may be assigned by the Directors from time to time.
- 4. YouwillbeeligibleforBonus&Incentivesasperannouncements,ifany.





All courses are registered under C.R Act of Ministry of HRD (Dept. of Secondary & Higher Secondary) Govt. of India Talit, Hatgobindapur, kamarpar, W.B

#### To whom it may concern

This is to certify that **DIBYENDU PRAMANIK s/o Mr. BUDDHADEV PRAMANIK** has been teaching in our Computer Training Institute for 2 years and he has engaged as a part time computer teacher in our Computer institute and still continuing his teaching.

His teaching methods had always the certainty to offer the most reliable way of catering concepts and also his overall behaviour with the students and other staffs is praiseworthy and we believe he will continue progressing in his career.

Signature of Centre directo (Md Mir Akkas Ali

2023/7/12 08:57

Gurugram 23/05/23



Meghna Ghosh, Balidanga Chanak Mongolkote Purba Bardhaman

Dear Meghna,

We are happy to appoint you as Consultant – Assistant Project Officer (Kultali -S24 Parganas), for a period of one year commencing from 29.05.23 till 28.05.24 on the following terms and conditions:

#### 1. Scope of work:

You will be a retainer Consultant and thus the Organization will assign tasks as per the workplans from the HO.

#### 2. Duration:

The consultancy period will be for a year. This contract is renewable.

#### 3. Professional fees:

3.1 You will be a paid a monthly fee of Rs. 29,000/- (Rupees Twenty-Nine Thousand only), against completion of allocated work, submission of work log and all related reports, data and photographs, and approval by designated supervisor. This amount is inclusive of all applicable taxes and cess. The consultants' working days and hours will be as per the calendar of the organization. During the course of work under this consultancy contract, including fieldwork, the Consultant will be monitored to determine time spent.

3.2 In addition, you will be paid out of pocket travel expenses as per the travel plan assigned to you by your designated supervisor. All expenses will have to be pre-approved in writing.

3.3 The Organization will deduct tax at source as applicable.

3.4 You will be responsible for the payment of income tax and other statutory liabilities because of this contract.

3.5 You will not be entitled to any payments/reimbursements other than what is documented herein.

3.6 There is no relationship of employer and employee between Pragya and the Consultant and nothing contained in this agreement shall be construed as a contract of employment.

#### 4. Invoicing by the Consultant:

4.1 The Consultant will submit an invoice (format will be provided) by the  $5^{th}$  of the next month to the MIS / MCS department, along with monthly report on the activities. Payment will be processed once



the reports are verified. Appropriate deductions will be made in case the Consultant has not been able to complete the tasks.

4.2 Prior approval from your designated supervisor should be accorded, in case any expense is incurred by you on behalf of Pragya, and the bills for such expenses should be in the name of Pragya.

#### 5. Accident Insurance:

All Consultants are covered by the Group Personal Accident (GPA) insurance policy of Rs. 5,00,000/in the event of any untoward incidents during the course of the work, operational after one month of joining.

#### 6. Report and Tasks:

Your assignment will be discontinued in case the Organization does not receive reports on time.

#### 7. Termination of assignment:

This engagement is "at will", and either party can terminate the engagement without assigning any reasons for the same to the other party. The party severing the engagement will have to pay fifteen days' notice, or salary in lieu of the notice. The consultant cannot avail time off from work during the notice period. In case of any misconduct/violation of rules/unauthorized absence, the organization reserves the right to terminate the assignment without any notice. The organization will not be liable to any payment over and above the payment in lieu of notice period, if it decides to sever the relationship. This agreement would stand null and void, if the consultant is unable to take the hardship of fieldwork for any reason. Five days of unauthorized absence will be deemed equivalent to resignation.

#### 8. Transferable Services:

Services are transferable both inter-locational as well as inter-departmental, as per the needs of the organization.

#### 9. Office Decorum:

You will be delivering your services at our office premises. Usage of office premises, facilities, and infrastructure, if required, should be for office purposes only. No office property, including reports and library books, can leave office premises. Formal dress and neat grooming is a must.

#### 10. Rough Terrain and travel:

Every consultant, if required is expected to travel to, and trek in Remote areas. The organization will not be held responsible for any illness/untoward incident(s) that takes place during the course of your work or be liable for any sort of compensation in case of any emergency/eventuality.

#### 11. Rules and Regulations:

You will be governed under the provisions of the relevant Organizational policies with which you will be familiarized during the induction.

83,Institutional Area, Sector 44, Gurgaon 122003, India Phone: +91 1244947000 Fax: +91 1242386672 Email: info@pragya.org Website: www.pragya.org



#### 12. Indemnity:

The consultant shall indemnify and hold Pragya harmless from all claims and all direct, indirect or consequential liabilities and expenses (including legal and other professional fees and expenses) awarded against, or incurred or paid by, Pragya as a result of or in connection with:

12.1 any alleged or actual infringement, whether or not under Indian law, of any third party's IPR or other rights arising out of the use or supply of the products of the services (including the deliverables); or

12.2 any claim made against Pragya in respect of any liability or expense sustained by Pragya's employees or agents or by any third party to the extent that such liability or expense relates to the provisions of the services or the deliverables as a consequence of a failure or delay in performance of this agreement by the consultant.

12.3 The provisions of this clause shall survive termination of this agreement, however arising.

#### 13. Assets:

Any hardware or software or any equipment, purchased or acquired by the consultant, for discharging and performing his services under this agreement but purchased, obtained or acquired out of the funds of Pragya shall be the absolute property of Pragya and the consultant shall have no interest whatsoever whether legal or beneficial therein.

#### 14. Confidentiality:

During the association, you will respect and adhere with all the principles of the Consultant's code of ethics, including confidentiality clauses. You shall not do or abstain from doing any act that may lead Pragya or its members or associate organizations into any disrepute.

#### 15. Information Dissemination:

You will not at any time, unless written approval of Pragya has been obtained in advance, divulge to any party or publish information, procedures, particulars, or documentation related to the affairs of Pragya, its subsidiaries or its projects. Pragya reserves the right to request you to withdraw certain posts or blogs and remove inappropriate comments. Because you are legally responsible for your postings, including during and after your assignment with the organisation, you will be subject to liability if your posts are found defamatory, harassing, or in violation of any other applicable law. The term blogging includes "blogging anonymously" or passing on information to third parties "anonymous" blog postings of any kind.

#### 16. Publishing:

The organization typically encourages quality publications, subject to due credit being given to Pragya, and seeking written permission from the Management.

#### 17. Communication with Externals:



No one other than the designated members of the organization is allowed to speak to the media or to other external agencies. In case of queries from such bodies, you have to direct the queries to the designated personnel at the head office.

#### 18. Values:

The Consultant will adhere to and respect the values that are important to Pragya including: Secular, a-political, and non-divisive stance, Systemic and holistic approach, Egalitarian, liberal and democratic practices, Creativity and innovation, and Adventure and risk loving.

19. This contract supersedes any other relationship that was held with the organization.

#### 20. Force Majeure:

In the case of events like major natural disaster, war, major civil unrest, statutory or financial constraints or a pandemic which are beyond the control of the Organisation, appropriate steps for part or full separation, or leave of absence will be taken.

#### 21. Disputes Resolution:

All disputes shall be referred to Arbitration under the provisions of the Arbitration and Conciliation Act, 1996. The Arbitration proceedings shall be held in Gurugram. The language of the Arbitration shall be English. Cases will be under the jurisdiction of the Honourable courts of Gurugram.

| With   | best wishes, |
|--------|--------------|
| Sincer | ely,         |
| For P  | ragya,       |

Sunil Pillai Director

Accepted and agreed: Signature: Name: Mobile:



Date: 08-06-2023

To Ms. Momina Rubina Khatun Guskara Hospital Road PS- Ausgram, Dist:- Purbabardhaman

Dear Ms. Khatun,

We are delighted to offer you the position of Special Educator at Shumpun Foundation. We feel assured that you will contribute your skills towards the growth of our organization and sincerely serve the children and their families.

As per the discussion, your starting date will be on 1<sup>st</sup> of July 2023. Details of the terms of your employment and compensation will be detailed in the contract, which will follow shortly. Meanwhile we ae inviting you for a job's Training online certified programme, "Autism Intervention programme- Training the Trainers (AIPT3)", which is a mandatory requirement for the skill development in our organization, starting from 13<sup>th</sup> of June, 2023 Tuesday @ 2:30 pm. This will continue for 8 weeks' time period every Tuesday same time till 2<sup>nd</sup> of August 2023.

Please confirm your participation in the course and the acceptance of this job offer by signing and returning the copy of this letter.

We look forward to welcoming you on board.

Sincerely,

Shumpun Foundation Manjulika Mazunder Director

Manjulika Bose Mazumder Director of Shumpun Foundation



Hoty Family School is a Christian Missionary School. It is established by the Founder Body. The Catholic Discess of Asan

Ref. Ma.

Ms. Nasima Khatun D/O Mr. Nasim Sk Vill + P.O. + PS- Gotistha Dist – Purba Bardhaman Pin - 713131. 15/06/2022

Ref: APPOINTMENT ON CONTRACT BASIS TO THE POST OF ASSISTANT TEACHER IN HOLY

Holy Family School, Nuta established and administered by the Founder Body, the Catholic Diocese of Asansol has considered your application and is pleased to offer you appointment to the post of an Assistant teacher in the said school on Contract from 15<sup>th</sup> June, 2022 to 15<sup>th</sup> May, 2023.

During your period of contract, you will be paid a consolidated Salary of Rs. 8,000/- per month. You will not be entitled to any other allowance or monetary benefits.

You will be required to perform all such duties as are allocated to you by the Head of the Institution and follow all directions given by him or by his substitute or any other person delegated by him with powers to issue directions on his behalf.

Normally your duty hours will be from 6:45 am to 1:15 pm on working days. It should be clearly understood that the end of the period for which you are appointed on contract, your services with the school will stand automatically terminated if not renewed before the expiry of time. The school will issue fresh appointment if your service is required by the school, in writing and it will be considered a new appointment.

During the period of your contract the authorities of the school will be entitled to terminate your services even before the expiry of your contract without assigning any reason whatsoever, upon one month's notice in writing or on payment of one month's salary in lieu of notice. In case of your resignation or leaving the job, you will also be required to give one month's notice in writing or pay one month's salary in lieu of notice. No broken period of service will apply.

During your contract period you will be governed by the service rules applicable in the Educational Institutions Administered by the Catholic Diocese of Asansol the copy of which is provided to you along with this letter.

If you are agreeable to the terms and conditions, you are requested to confirm your acceptance on a duplicate copy of this letter.

Yours faithfully,

Fr Roshan Secretory, Holy Family School In acceptance of the above terms & conditions Nuta, Orgram, Purba Bardnaman Signature Nasima Khatun Date 15 06 2022 www.holyfamilynuta.org Nota, P.O.: Orgram +91 9434032863 Dist.: Purba Bardhaman, WB - 713 hfsschoolnula@gmail.com +91 9749503020



#### **Remuneration Details** Name: PATHIK GHOSH Position:Senior Officer Group: RETAIL BANKING GROUP

|                                   | Senior  | Officer  |
|-----------------------------------|---------|----------|
|                                   | Monthly | Annual   |
| Basic                             | 8,000   | 96,000   |
| HRA                               | 4,000   | 48,000   |
| Supplementary Allowance*          | 7,084   | 85,008   |
| Superannuation Allowance **       | 1,200   | 14,400   |
| Total                             | 20,284  | 2,43,408 |
| Retirals                          |         |          |
| Retirals (PF, Gratuity) ***       | 2,466   | 29,592   |
| Total Fixed                       | 22,750  | 2,73,000 |
| Performance Linked Retention Pay# | 2,167   | 26,004   |
| Total CTC                         | 24,917  | 2,99,004 |

\* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable. Distance by G V SUNEETHA DEVI Date: 2022.12.24 16:07:35 +05:30

Reason: Offer Letter Location: Mumbai

Bathik-Ghosh

**ICICI Bank Limited** 

**ICICI Bank Towers** Bandra-Kurla Complex Mumbai 400 051, India.

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road. Vadodara 390 007, India.





#### LETTER OFFERING APPOINTMENT

Sujata Ghosh

(Name of teacher offered appointment) Address: Kairapur, Mohanpur, Ausgram, Purba Bardhaman, West Bengal, 713127 Date : 14/06/23

Dear Sir.

Mrs.

The School Management Committee (SMC) of the Sanskriti Vidya Mandir is pleased to offer you the position of Mother Teacher, Effective from , 1st July 2023.

We were impressed by your qualification, Experience and Enthusiasm for teaching, and we believe that you will be an excellent addition to our faculty.

As part of this offer, we are pleased to provide you with a comprehensive

compensation package, which include:

i) Monthly salary of 8000

ii) Accommodation facility near the school campus.

In this role you will be responsible for teaching English to students from different grades, preparing lesson plan, and grading assignments. You will be expected to work closely with the school administration and other teacher to ensure that students receive a well-rounded education.

We are confident that you will find our school to be a warm and welcoming environment, and we look forward to welcoming you to our team.

Please sign and return a copy of this letter to indicate your acceptance of this offer . We ask that you provide us response before 15th June, 2023.

If you have any question or concern, please do not hesitate to contact us. We are excited about the opportunity to work with you and look forward to hear from you soon.

With Best Regards

Director

Sanskriti Vidya Mandir Date: 14/06/2023



#### Sanskriti Vidya Mandir

Colony Chowk, Ward No: 8, Po- Daparkha , Ps- Triveniganj, Dist.Supaul, Bihar 852139. trustakshar@gmail.com

+91 9835179979 +91 9431084849

1



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

#### **Offer Cum Appointment Letter**

11-Apr-2023

#### SWARUP THAKUR,

Dauradanga, deoradanga Bhatar, Bardhaman, west Bengal, 713128 Burdwan West Bengal India

#### Mobile No: 9134529146

Dear SWARUP THAKUR,

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basis representation made and documents submitted by you.

This offer cum appointment letter is being issued to you for appointing you on the post of **EazyPay RO** in Grade **GRADE-17** with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be **13-Apr-2023** you will report at our Client site at following work location: :

ICICI BANK LTD (Kolkata)

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

#### The following are the other terms and conditions of this offer cum appointment letter:

#### A. Commencement Term:

i) Your appointment is effective from 13-Apr-2023

ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation

iii) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

#### B. Remuneration:

Your total cost to the company will be Rs.**291900** per annum as per detailed annexure to this letter.

#### Benefits:

You will be eligible for Retirement Benefits of the Company; namely Provident Fund and Gratuity in accordance with the statutory requirements and / or, as per Company policy

#### C. Other Terms and Conditions of Service:

**Professional Ethics & Confidentiality:** While you are in the services of the Company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Company and will not divulge to any person or utilize any of the Company's secrets or other related information (which you may possess by reason of your association with the Company) outside the company.

IT Security Practice & Procedures: While you are in the services of the Company, you will adhere to the IT Security Practice & Procedures as prescribed by i-Process Services (India) Private Limited.

**HR Policy:** While you are in the service of the company, you will be governed and required to adhere the HR Policies of the company as amended from time to time.

**Notice Period:** During the probation period, your services would be liable to be terminated by the Company without assigning any reason and without giving any notice.

During the probation period, if you decide to leave the Company's services, you will be required to give fifteen days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

In case you decide to leave the Company's services after confirmation, you will be required to give thirty days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

After confirmation in grade, your services would be liable to be terminated by the Company, by giving thirty days' notice or on payment of an amount equivalent to thirty days' Basic salary in lieu of the notice period.

Transfer: The Company shall have the right to transfer you to any of its offices.

**Retirement:** Employees would retire on the last day of the month in which they complete 58 years of age.

Regd. Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No.: U72900MH2005PTC152504 • Mail Id : contact@iprocess.in • Website : www.iprocess.in

#### i-Process Services (India) Pvt. Ltd.



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

**Joining Competitor:** In the event of termination of your services by the Company or your resignation from the services of the Company, you shall not join any competing Company or Financial Services Company for a period of six months from the date of resignation/termination.

**D. Termination of Employment:** In addition to what has been mentioned in sub-clause (iii) of Clause- E of this letter, please note that your services with the Company are also liable to be terminated any time in the event of:

i) Any breach of the conditions mentioned in this letter or for breach of any rules of the company that may be made applicable to you from time to time, on your part;

ii) Any incorrect information furnished by you;

iii) Suppression of any material information by you.

#### E. General:

i)The company, in its discretion, shall deploy/depute your services at the offices of its client at any of the locations in India.

ii)Your appointment and continuation in employment are subject to your being found medically fit by a Registered Medical Practitioner (discretionary) and reference checks (discretionary).

iii )You will be bound by the Rules and Regulations of the company.

iV)You will keep us informed of any change in your contact details (Mobile no. & E-Mail ID) and present, permanent or correspondence address.

If you are agreeable to the above-mentioned terms and conditions, please accept the same through your account on HRMS portal.

Yours sincerely,

#### For i-Process Services(India) Private Limited

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#### i-Process Services (India) Pvt. Ltd.



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

#### Annexure to Letter dated 11-Apr-2023

Name of Employee SWARUP THAKUR

Designation EazyPay RO

Grade GRADE-17

Location Kolkata

| Pay Component           | Monthly Amount | Annual Amount |
|-------------------------|----------------|---------------|
| стс                     |                |               |
| Gross Salary            | 21900          | 262800        |
| Basic                   | 13000          | 156000        |
| HRA                     | 750            | 9000          |
| Supplementary Allowance | 6900           | 82800         |
| Medical Allowance       | 1250           | 15000         |
| Retiral Other Benefits  | 2425           | 29100         |
| Employer PF             | 1800           | 21600         |
| Gratuity                | 625            | 7500          |
| Total CTC               | 24325          | 291900        |

#### For i-Process Services(India) Private Limited

Itation

#### i-Process Services (India) Pvt. Ltd.



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

#### FORM XII

[Under rule 76 of the Contract Labour (Regulation and Abolition) Central Rules, 1971] Employment Card

| A. Name Contractor  | : i-Process Services (India) Pvt. Ltd. |
|---|--|
| A1. LIN/PAN No. of the contractor   | :AABCI3838C                            |
| A2. Email Id of the contractor  | :contact@iprocess.in                   |
| A3. Mobile No. of the contractor:   | : 0124-4763433                         |
| B. Wage rate(with particulars of unit, in case o piecework                | <sup>of</sup> : NA                     |
| C. Name of Principal Employer   | ICICI BANK LTD                         |
| C1. LIN/PAN No. of the Principal employer                                 | :AAACI1195H                            |
| C2. Email Id of the Principal employer                                    | :                                      |
| C3. Mobile No. of the Principal employer:                                 | :                                      |
| D. Name of workmen  | : SWARUP THAKUR                        |
| D1. UAN/Aadhaar No  | 1                                      |
| D2. Mobile No   | : 9134529146                           |
| <ol> <li>Serial number in the register of workmen<br/>employed</li> </ol> | n :                                    |
| 2. Nature of Designation  | : EazyPay RO                           |
| 3. Wages Rate   | : Rs. 291900 (per annum)               |
| 4.Date of commencement of employment                                      | : 13-Apr-2023                          |

For i-Process Services(India) Private Limited

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Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Date : 11-Apr-2023

Employee Name : SWARUP THAKUR

#### **Deputation of Services**

#### Dear SWARUP THAKUR

This is with further reference to joining the services of the company with effect from 13-Apr-2023 in accordance with the Offer cum appointment letter accepted by you.

Your services will be deputed to our client's office at below address from your joining date until further instruction from us in writing.

## ICICI BANK LTD, ICICI Bank Ltd., Opp Suhatta Buiding,Saheed Khudiram Sarani, Durgapur - 713216, Barddhaman Dist., West Bengal SOL ID-0188

Accordingly, you are required to report at our above client work location / address.

During your period of deputation to the Client you shall:

i) Abide by the norms and code of conduct as applicable at the Client workplace and ensure discipline and professional conduct at all times

ii) Not to utilize or divulge to any person/ organization other than the Client, any information which you may possess by virtue of your association with our Client.

iii) Continue to be governed by the rules & policies of the company as well as terms & conditions as mentioned in your Appointment letter dated 13-Apr-2023.

#### For i-Process Services(India) Private Limited

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# FOR TRAFFIC DUTY 2023 **IDENTITY CARD**

Bamenia

PWY

G



SS 3A89A10

me of PS. : S.

PURBA BARDHAMAN DISTR



January 16 2023

#### **Appointment letter**

Mr. Somen Sen EMP Code - 40016057 Address : Bolpur, Sian, Simait Primary Schh Kolkata West Bengal - 731204

#### Dear Mr. Somen Sen,

Congratulations! We are very excited to have you on board!

This refers to your application and our subsequent offer, which has been accepted by you. The details of your appointment and the terms and conditions are given here below.

- 1. Designation / Grade : Marketing Executive / SE1
- 2. Department/Division : Respira Orian
- 3. Location : Your initial posting will be at **Rampurhat**
- 4. Commencement Date : 16.01.2023

The Salary break-up, benefits and perquisites applicable to your designation are attached as Annexure-I to this letter.

- 5. This appointment is further subject to the "General Terms and Conditions of Service for Managerial Personnel" employed by this Company, a copy of which is attached to this letter as **Annexure-II**.
- 6. A brief Job Description of your role is attached to this letter as Annexure III.

All the annexures mentioned above shall form a part and parcel of this Letter. You are required to treat this Letter and its contents as strictly confidential. If the terms and conditions enumerated in this Letter, including its annexure are acceptable to you, please confirm your acceptance by signing on the duplicate copy of this Letter and return it to us.

We sincerely hope that this will be the beginning of a long and mutually beneficial association.

Yours sincerely,

For Lupin Limited

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SANJAY MISHRA GENERAL MANAGER - HR



### MONOHARPUR DIGITAL INFO-TECH COMPUTER WELFARE SOCIETY( MDICWS)

A Registered Non Govt. Organization Registered Under West Bengal Societies Registration Act, 1961. Regd. Office: -Vill- Monoharpur P.O – Mahadebpur, Dist- Malda, W.B., India. Mobile No:-9851115550/9851115554,<u>E-Mail-mdicws@gmail.com</u>

Memo NO- 49 /MDICWS

Date- 29/01/2024

#### TO WHOM IT MAY CONCERN

This is to certify that SOUMI SAMANTA C/O GOUTAM SAMANTA of VILL+ P.O- Samantapara Dist.- PURBA BARDHAMAN, Pin-7133144 has rendered satisfactory service as Field Facilitator for Scheme for Adolescent Girls- Kanyashree Prakalpa (SAG-KP)Convergence Programme, Aushgram - II ICDS Project under our organization from 01/01/2022 to 31/03/2023. She is honest, diligent and is of amiable disposition.

I wish her success in every step of her life.

Bidy Darday Aresident

Monoharpur Digital Info-Tech Computer Wolfore Society Monoharpur, Malda

Date: 10/10/2022

### **BHATAR GOVT ITI**

Vill.- Orgram 2nd Colony (Kanthaldanga), P.O.: Orgram P.S. : Bhatar, Dist.: Purba Bardhaman, Pin 713128

> E-mail - bhatergovtitl@gmail.com Contact No- 7479044733, 7479188192

Ref. No. : BGITI App 3020/2022



To SUPARNA BOWRA NARAYANPUR, JOYPUR, MONGALKOTE, PURBA BARDHAMAN, 713128

Letter of Appointment

Dear Sir,

As per the recommendation of the Selection Committee constituted for the purpose of selection to the post of Accountant, I am pleased to offer you the post of Accountant on the basis of following terms and conditions:

- You will be on probation for 1 year from your date of joining to this Institution until further order.
- During this period your salary and other terms and conditions will be as per norms.
- During this period your performance will be judged by the appropriate authority and you may have chance to be engaged by the trust for better term of contract.
- 4. You will now appointed to the Accountant in the BHATAR GOVT. ITI but you will also have to extend your service of the Trust and or otherwise at the time of need.
- 5. In case of resignation you will be released from your service after three months from the date of resignation / at the end of the semester.
- 6. During the tenure of your service you will be
  - i. Expected to improve academic atmosphere of the institute.
  - ii. Involved in development of administrative and other activities of the institute.
- You will be covered by the service Rules and Regulations of the institute including conduct, discipline and administrative orders and any such rules of the institute that may came into force from time to time.
- You shall devote your time only for the institute and have to take written permission from the authority to be engaged in any business or work.
   Your service is liable to be terminated without any notice or salary in lieu thereof for misconduct.
- Your service is liable to be terminated without any notice or salary in lieu thereof for misconduct. disloyalty, commission of any act involving moral turpitude or any act of indiscipline or inefficiency.

We expect you to join the institute on / before 17th October , 2022. We look forward to your joining our organization for a long and pleasant association to be proud of.

Please sign the copy of this letter as a token of acceptance of the offer and the same to the undersigned as early as possible.

Thanking you,

Sincerely yours,

Received and Accepted

Subarna Bowna

Principal Bhatar Govern





# HOLY FAMILY SCHOOL

Affiliated to CISCE WB-438

Holy Family School is a Christian Missionary School. It is established by the Founder Body. The Catholic Diocese of Asansol

Ref. No.

Date .....

Date:15th July 2022

To, Mr. Santanu Mallick Mr. Madan Mohan Mallick Vill + P.O. – Rai Ramchandra Pur PS- Bhatar Dist – Purba Bardhaman Pin - 713128.

Dear Mr. Santanu Mallick

### Ref: <u>APPOINTMENT ON PROBATION TO THE POST OF ASSISTANT TEACHER IN HOLY</u> FAMILY SCHOOL, NUTA

The Management Committee of Holy Family School held the meeting on 14<sup>th</sup> July 2022, have decided to appoint you to the post of Assistant Teacher in Holy Family School, Nuta on Probation with effect from 15<sup>th</sup> July 2022 subject to your acceptance of the terms and conditions mentioned herein below.

- 1. You will be on probation for a period of one year. The Managing Committee will however have the right to shorten the period of probation at its direction.
- You will be required to perform all your duties as allotted to you by the Headmaster or his substitute or any other person delegated by him.
   Besides the above specific duties, you will be expected to perform other duties and obligations required to be done by other staff of your category and of your rank. You will follow all directions given by the Headmaster or his substitute or any other person delegated by him with power to issue such direction on his behalf.
- 3. During the period of your probation period you will paid according to the fifth pay commission PB-3. With the grade pay Rs 4100/- In addition to your Basic pay you will be entitled to the following the House Rent Allowance - 15% of basic pay only. Contributory ESIC at the current statutory rate of 0.75% of Basic pay only. Contributory P.F. at the current statutory rate of 12% of Basic pay only. Gratuity on Retirement as per rules of the school.

Your service will be governed by the rules relating to terms of employment and service conditions of teaching and non – teaching staff of Diocesan of the Diocese of Asansol as reflected in the "Service Rules" and to any amendments to the rules of any ancillary rules.



www.holyfamilynuta.org hfsschoolnuta@gmail.com



Nuta, P.O.: Orgram Dist.: Purba Bardhaman, WB - 713128 If you are agreeable of the above Terms and Conditions, you are requested to confirm your acceptance on the duplicate copy of this letter.

Yours sincerely

Secretary

Secretary HOLY FAMILY SCHOOL Nuta, Orgram, Purba Bardhaman - in acceptance Terms and conditions contained herein.

| Signature | Santany Mallick |  |
|-----------|-----------------|--|
| Date:     | 15/07/2022      |  |

Encl Service Rules

c.c.

Inspector of Diocesan Schools Diocese of Asansol & President School Managing Committee.

| केन्द्रीय विद्यालय कांचरामाड़ा क्र:२<br>कांचरापाड़ा<br>(अफसर कॉलोनी पूर्वी रेलवे . कांचरापाड़ा)<br>जिला – उत्तर २४ परगना (प. ब.<br>743145 | KENDRIYA VIDYALAYA-2<br>KANCHRAPARA<br>(Officer's Colony, Eastern<br>Railways, Kanchrapara<br>DIST- 24 PARGANAS NORTH,<br>WEST BENGAL- 743145<br>REGIONAL OFFICE- KOLKATA<br>PIN- 743145 |
|---|--|
| KV Code – 1278 CBSE SCHOOL CODE- 19231, AFFILIATION NO<br>WEBSITE //no2kanchrappina.kvs.ac.or.Email<br>F.25049/KV2KPA/2022-23/            | - 2400035,<br>11 10 00000 0000 0000 0000000000000000   |

Sub: Offer of Appointment Against the post of Primary Teacher on Purely Temporary Basis.

To, Suddhadeb Gharui, Kotalghosh, Lakhuria, Purba Burdhaman, **Games Coach.** 

Madam/Sir.

In order to supplement the teaching in this Vidyalaya, it has been decided to utilize your service for taking periods in certain classes on consolidated salary basis. In case you are willing to offer service on the terms and conditions mentioned below you are requested to teach classes – I to XII (Name of the class and subject to be taught) and report to the undersigned on 11/07/2022.

#### Terms and Conditions attached to the offer:

- 01 You will be paid <u>Rs. 21, 250/- (Rupees Twenty-One Thousand Two Hundred Fifty Only)</u> per month (Consolidated) for your services rendered in the Vidyalaya for teaching classes I to V
- 02. Apart from teaching, you will also be responsible for home assignment, evaluation of answer scripts and conduct of examination in the said subject as also such other duties as may be assigned by the Principal. The payment/remuneration indicated above will be inclusive of all the services mentioned therein before.
- 03. It is abundantly made clear that the assignment is purely day to day nature and confers no right of appointment or placement in the cadre of teachers. Your services will be utilized on the day to day-to-day basis depending upon the need and payment therefore will be made accordingly.
- 04. It is further abundantly made clear that the offer made in this letter shall automatically come to an end after the purpose for which the present offer is made is achieved.
- 05. No personal leave of any kind is admissible as per rule. If found absence form duty proportionately wage will be deducted.

06. No salary will be paid for Summer Vacation/Winter Break/Autumn Break.

Further, if the services are not found satisfactory and up to the mark by the undersigned, the services can be terminated any time and without any notice.

PRINCIPAL **KV 2 KANCHRAPARA** 

(SABIHA SHAHIN) settid/principal settin fatureraj/kendriya vidyalaya internati-kanchrapara-n n z /w B



# MANGALAM VIDYA NIKETAN

(Affiliated to the Council for the Indian School Certificate Examinations, New Dolhi) Kaikhali, Chiriamore, Kolkata 700 136 Phone No. : 81001 81171 / 99033 10414

Date: 12th June, 2023

Mr.Abhlshek Chatterjee, VIII+P.O-Gallgram, P.S.-Galsi, Dist.--Purba Bardhaman, Pin - 713406,

#### Dear Mr. Abhishek Chatterjee,

With reference to your application and the subsequent personal interview you had with us, we hereby offer you an appointment in our institution as Teacher for a period 1 (One) year from 12<sup>th</sup> June2023 to 11<sup>th</sup>June 2024 on the following terms and conditions:

1. a) You will be paid Basic Salary of Rs.8800/- per month and applicable Dearness Allowance of Rs.9680/-thereon. You will also be paid House Rent Allowance of Rs.1320/- and Medical Allowance of Rs.300/- as applicable per month besides other benefits as may be applicable to you. At the sole discretion of the authority, such payments or any payment may be revised upwards during the perlod.

b) You will be treated as vacation staff for the purpose of leave.

- 2. Tenure: This contract of service will be for a period of 1(One) year. The school authorities may renew the contract on terms and conditions as they deem fit and proper.
- 3. Duties & obligations
  - a) You shall carry out any such work as the institution or their authorized persons may direct. During, the tenure of your service you shall do your best to promote and safeguard the Interests of the Institution and shall diligently and to the best of your ability devote yourself to the duties incumbent on you and shall faithfully observe and comply with such Instructions as you may from time to time are given by the institutions or their authorized persons for the time being.
  - b) You shall not directly or indirectly engage yourself in any other profession or vocation, either part-time or full-time during the continuance of your service under this institution without our prior consent.
  - c) You will be responsible for the charge and care of the institutions money, goods and other belongings of the institutions, as and when entrusted to you/in your hands and will truly and faithfully account for or pay over or deliver to the authorized persons all money, goods, which may at any time come to your hands or under your charge on account of the Institution.
  - d) Your services are liable to be transferred temporarily or permanently to any of our promoted or associated institution / firms as and when desired by the management. You will accept such transfer and perform such duties as may be assigned by the transferee firm or institution by devoting your full time attention and to the best of your abilities.



**Bandhan Bank Limited** 

Head Office: Floors 12-14, Adventz Infinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091 CIN: L67190WB2014PLC2046221 Phone: +91 33 6609 0909, 4045 6456 + Fax: +91 33 6609 0502 Email: Info@bandhanbank.com 1 Website: www.bandhanbank.com

PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/72799/2022-2023

Date: 18-Feb-2023

Mr. Sujoy Biswas Burdwan, West Bengal- 713128

#### LETTER OF APPOINTMENT

Dear Mr. Sujoy Biswas,

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of Branch Sales Executive based at Guskara Branch under Burdwan Cluster at Sr. Officer grade.

You shall be required to join the Bank on or before 14-Mar-23.

The detailed terms and conditions of your employment are outlined in Annexure I ("Terms of Employment") and compensation details are mentioned in Annexure II ("Compensation Details"). You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before 23-Feb-23, this letter of employment shall automatically be rescinded.

Yours sincerely,

For Bandhan Bank Limited,

alla to.

Shivesh Singh Head - Business HR



MLZS/LOI/560

Mount Litera Zee School BARH Affiliated to CBSE, New Delhi, Aff.No.-330745



DATE: 27.07.2022

#### LETTER OF INTENT

То

Mr Suman Halder

#### Mail-id- haldersuman501@gmail.com Contact No- 9679008430

Subsequent to your demo, interactions and discussions with us, we are glad to offer you an employment as Physical Education Teacher in our school. You will be taking Physical Education classes and will do other works assigned at the time of need of school. You CTC will be Rs 2,70,000/- (Two Lacs Seventy thousand Only) per annum. You will be getting benefit of Staff ward concession as per school's norms if your ward gets admission in school. You will be on probation for a period of twelve months from the date of joining. A detailed appointment letter will be issued to you after your joining and verification of documents.

You are expected to report on or before 04th of August, 2022.

On the day of joining you are required to submit a copy of the following documents along with the originals :( Originals will be returned after verification)

- 1. Originals and photocopies of all educational/professional qualifications
- 2. NOC from the last organization/Institution if you are at presents working somewhere.
- 3. Experience certificates relating to previous employments.

4. Last 3 month's salary slips / Current Salary Certificate if you are at present working somewhere.

- 5. Aadhar Card Copy
- 6. Pan Card Copy
- 7. Colored Photographs (Passport size -02,Stamp Size-01)
- 8 .PF & ESI enrolment number(if any)
- 9. Medical Fitness Report

This offer is valid till 04.08.2022.



We look forward to your joining the Mount Litera Zee School, Barh family.

1 As per service condition and agreement a teacher must serve a period of 2 years out of which one year will be on probation. During the probation period the services could be terminated with immediate effect on any breach of duty / non-performance / nonsatisfactory performance etc. In case you wish to discontinue after two years of agreement period then a proper notice period will be served by you as per the terms of appointment letter.

2. Your appointment will be subject to the general rules of conduct, discipline, holiday and hours of work etc. that may be in force from time to time as per school rules.

3. You shall be required to take up additional assignments by concerned authority as and when needed.

4. You shall not disclose your salary package with anyone else.

5. During the probation period, **10%** of your **gross salary shall be deducted by school per month towards maintaining a future fund for you**. This deduction will continue to the amount of maximum and equivalent to your one month's salary. The future fund will be returned to you when you leave the service, during probation or after confirmation (as the case may be), with proper procedure of serving the notice period as per the terms of appointment letter.

\*If you have any query please feel free to reach me at 6202697256.



### SARA KAZI **Assistant Teacher**

Qualification D.O.B **Blood Group** Contact Number : 7384311150 Address

- B.Sc (Hons) Botany, B.Ed 11.12.1997
- A+
- Mayerkole, Memari, Purba Bardhaman



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